1999 mini-conference: a spa for the mind

by: Toni Beatty, Isabel Rodarte and Nancy Osterberg, Members at Large

Rio Rancho has been chosen as the site for the millennium's final NMLA gathering on Friday, October 22. If you are suffering from growing Y2K fatigue, road rage on the Information Superhighway, or are otherwise stressed out by practicing your profession in an ever-changing books versus bytes environment, join us to network with colleagues and learn some skills to carry you into the Year 2000 with renewed enthusiasm. The proposed workshop schedule includes:

- Storytelling Techniques to Keep Them Clamoring for More
- The "e-Team" Concept: Forging Productive Relationships Between Schools and Public Libraries
- Show Us the Money: Grantsmanship in a Competitive Environment
- Library Staff in the Pressure Cooker: an Interactive Stress Relief Workshop
- Safety in the Workplace: Dealing with Difficult Patrons, Angry Staff and Other Sticky Situations
- Interviewing for the Best Job Fit: How to analyze jobs and ask the right questions to find the best candidates to join your team

Watch for your conference registration packets in the mail soon so you won't miss this day of learning.

Inside

NMLA Officers 2
From the President's Pen 3
Strategic Plan Draft 4
Taos Call for Programs 8
A Chinese Journey 15

NMLA events/deadlines

August 19 IFLA Conference, Bangkok
Sept 7 Libraries and Literacy Conf., IL
October 1 Board Reports Due
October 15 Newsletter Deadline
November 2 CHECS Conference, Las Cruces
NMLA officers & more

President: Charlene Greenwood
3540 Haines Ave NE
Albuquerque, NM 87106
Phone: 256-1379
Cgreen2224@aol.com

Vice President: Laurie Macrae
6363 NDCBU
Taos, NM 88330
Phone: 737-5287 Fax: 737-5286
laurimac@laplaza.org

Secretary: Kris Warmoth
UNM Valencia Campus
Phone: 925-8991 Fax: 925-8501
krisw@unm.edu

Treasurer: Carol Brey
Branigan Memorial Library - Las Cruces
Phone: 528-1047 Fax: 528-4030

ALA Councilor: Drew Harrington
Albuquerque Academy
6400 Wyoming NE
Albuquerque, 87109
Phone: 828-3111 Fax: 828-3119
harrington@aa.edu

Member at Large: Toni Beatty
173 Calle Vista Grande
Bernalillo 87004
Phone: 896-8817 Fax: 891-7246
tbeatty@albu.rgv.lib.nm.us

Member at Large: Nancy Ostenberg
P.O. Box 2008
Ruidoso Downs 88345
Phone: 258-3904 Fax: 258-4619
nancygypsy@yahoo.com

Member at Large: Isabelle Rodarte
921 Paseo de Onate
Espanola 87532
Phone: 747-2241 Fax: 747-2245
irodarte@nmc.cc.nm.us

Administrative Services: Linda O’Connell,
P.O. Box 26074
Albuquerque 87125
Phone: 800/898-6652 or 505/899-3516
Fax: 505/899-7600
nmla@rt66.com

NMLA homepage: http://lib.nmsu.edu/nmla
NMLA listserv: nmla@nmsu.edu
To subscribe, send a message to listproc@nmsu.edu with SUB nmla firstname lastname in the body of the message.
To send something to everyone who subscribes, email it to nmla@nmsu.edu.
If you need any help with the listserv or have questions about it, please email Gwen Gregory (ggregory@lib.nmsu.edu) or call her at (505) 646-7488.
from the president’s pen

Some new and exciting events are beginning to unfold in NMLA. Please check out this newsletter for our new Strategic Plan. Last December a group met in Roswell to start formulating a new long range plan. Since then committees have worked on various sections of the plan and submitted them to Carol Brey. Carol is “heading up” this effort and has put all the parts together to present to the NMLA membership through this newsletter. Your input is valuable. Please let Carol or any officer or committee chair know of your opinion, comments, suggestions, etc. They are all listed on the inside of your new directory.

Also check out this issue for information on the upcoming Mini-Conference. It has some dynamite programming.

In June I represented NMLA at two conferences. The Mountain Plains Library Association conference was held in connection with the Montana Library Association in Big Sky, Montana. It was the first time a New Mexico Library Association representative served on the MPLA Board. It is a great opportunity to learn what is happening in other states and other associations. The networking was wonderful and should prove valuable in the future. The programming was terrific. It was interesting to see different aspects of handling a conference.

The second conference was ALA in New Orleans. I endured the heat and humidity to attend many wonderful programs. I was especially impressed with the all day program for state associations on “Membership Recruitment, Retention, Recognition, and Rewards.” The speaker Arlene Farber Sirkini from Washington Resource Consulting Group is a former school librarian and really knows her topic with a library association perspective. Again, networking was a valuable experience attending this conference.

Charlene Greenwood

BOOKBINDERS
OF
NEW MEXICO

✓ Periodicals
✓ Rebinds
✓ Custom Binding

Certified Library Binder

881-1178
2521 Comanche NE
Albuquerque, N.M. 87107
Strategic Plan Draft Developed—Your Comments Are Needed!

On Saturday, December 5, 1998, eighteen NMLA leaders and two facilitators gathered in Roswell to conduct a strategic planning retreat. The purpose of this retreat, according to President Ellanie Sampson, was “to review the current Mission and Goals of the New Mexico Library Association,” and the planning team accomplished that and more.

During the retreat, the planning team developed four draft goals that were printed in an earlier NMLA newsletter. Since then ad-hoc Subcommittees have been working to further develop these goals with objectives and action steps. A draft of the Strategic Plan is printed below, and comments from NMLA members are encouraged! Please e-mail your comments to Carol Brey (cbrey@las-cruces.org) or call her at (505)-528-4032. Your input is needed to make this plan truly that of the NMLA membership.

New Mexico Library Association

Strategic Plan

1999 - 2002

***Draft dated March 22, 1999***

Our Mission

The New Mexico Library Association actively promotes the cooperation and development of libraries and their personnel, to enrich the lives (lifelong learning) of all New Mexicans.

Goal I: To increase the New Mexico Library Association’s influence. (Subcommittee: Alana/Mary Tsosie, Karen McPheeters, Toni Beatty)

Objectives

A. The NMLA Legislation and Intellectual Freedom Committee will continue to influence decision-makers (government and tribal officials, voters, administrators) in relation to library funding.

B. The NMLA Legislation and Intellectual Freedom Committee will continue to influence decision-makers (government and tribal officials, voters, administrators) in relation to censorship issues.

C. The NMLA membership will continue to promote equal access to resources and the continuing value of libraries as public institutions.

D. The Public Relations Committee will conduct a needs assessment of the library community to determine future services and programs by May 1, 2000.

E. The Public Relations Committee will develop a marketing program to more effectively reach current and potential markets by January 1, 2001.

F. The Public Relations Committee will conduct a statewide library public relations campaign by June 30, 2001.

Suggested Action Steps:

1. Public relations campaign will include: billboards, enhanced web site, etc.

2. Focus on benefits such as continuing education, statewide conference, legislative efforts, networking opportunities, etc. by May 1, 2001.

A. The NMLA Executive Board will collaborate with regional, state and national associations to exert influence.
Goal II: To attract, retain, involve and develop active members and leaders for the New Mexico Library Association. (Subcommittee: Susan Deese-Roberts, Betty Long, Drew Harrington, and Ben Wakashige)

Objectives

A. The NMLA Membership Committee will study the fee and dues structure and recommend changes where needed to the NMLA Executive Board by January 2, 2000.

B. The NMLA Membership Committee will develop and conduct a needs assessment survey of current members, non-members and institutions in relation to NMLA services and programs by May 1, 2000.

C. The NMLA Awards Committee will evaluate awards and recognition program and develop proposed changes for presentation to the Executive Board by August 1, 2000.

D. The NMLA Executive Board will evaluate staffing levels and increase where appropriate, by January 1, 2002.

E. The NMLA Executive Board will establish a leadership development program for NMLA.

Suggested Action Steps:
1. Re-evaluate job descriptions of NMLA Leaders.
2. Include a leadership training session at each conference.
3. Develop a mechanism for nomination/application and selecting potential leaders to attend leadership training.

G. The NMLA Executive Board will seek opportunities for increased collaboration with other organizations and members.

H. The NMLA Membership Committee will work with the Education Committee to develop a clearinghouse of NMLA information for members and non-members on NMLA web site.

Goal III: To increase funding resources in order to maximize organizational effectiveness. (Sub-committee: Earl Phillips, Russ Gladstone, David Gilrow, Joe Sabatini)

Objectives:

A. The NMLA Executive Board will create a long-range financial plan for NMLA by June 30, 2000.

B. The NMLA Executive Board will review recommendations made by the Membership Committee regarding the dues and fee structure of NMLA by June 30, 2000.

C. The NMLA Executive Board will develop an investment policy for NMLA by December 31, 2000.

D. The Treasurer will recommend funding for the PR/Marketing plan referred to in Goal I by January 1, 2001.

E. The NMLA Executive Board will establish a grant-writing and development program for NMLA by June 30, 2001.
F. Based on evaluation of staffing in Goal II, the NMLA Executive Board will consider hiring an Executive Director by December 31, 2002.

G. The Executive Board and other designated members will collaborate with NMCAL and NMLF on fundraising projects.

Goal IV. To increase and diversify means of communication within NMLA and the library community. (Subcommittee: Patricia Froelich, Dinah Jentner, Kris Warmoth, Alison Almquist, Kathy Matter)

Objectives:
A. The Public Relations Committee will increase electronic communication from members to NMLA through developing and maintaining an interactive web site.
   Suggested Action Steps:
   1. Employ a web master to develop and maintain the site.
   2. Develop a needs assessment instrument (e.g., a survey) to be accessed on the site.
   3. Include a counter on web site to measure usage.

B. The Membership Committee will evaluate current communications with members.
   Suggested Action Step:
   1. Evaluate need for newsletter
   2. Develop and periodically distribute a needs assessment instrument.

C. The Education Committee will work with other Committees to develop more effective ways of sharing information with members.

D. The NMLA Education Committee will develop central registries and clearinghouses for sharing of information.
   Suggested Action Steps:
   1. Develop registry of library community for marketing purposes.
   2. Develop clearinghouse of continuing education resources.

—Carol Brey

National Libraries and Literacy Conference

The Illinois State Library will be hosting a national conference entitled: Libraries and Literacy: Partners and Perspectives, to be held September 7-9 at the Swissotel in Chicago. Librarian and literacy professionals are invited to attend. For further information contact Cyndy Colletti, Illinois State Library Family Literacy Consultant, at ccollet@library.sos.state.il.us or go to the conference website at:
http://www.library.sos.state.il.us/literacy/Lippindex.htm
NEH grant awarded:
online archive of new mexico

Grant application to National Endowment for the Humanities (NEH)
Division of Preservation and Access
Lead Institution: UNM General Library
Application Deadline: July 1, 1998 (Revised budget and workplan due April 30, 1999)
Notification Date: April 12, 1999 (official notification)
Project start-date: May 1999
Project duration: 18 months (October 2000)
Total grant: $708,145 (will be changed with revised budget)
Cost Share: $358,517 (50% required)
NEH funds: $349,628 (actual @ 4/1/99 $328,650)

Online Archive of New Mexico (OANM)
The Online Archive of New Mexico proposed by this 18-month project will provide integrated, consistent, and expanded online access to information about the archival collections held by the four major repositories in New Mexico:
- Center for Southwest Research at the University of New Mexico in Albuquerque
- Rio Grande Historical Collections at New Mexico State University in Las Cruces
- New Mexico State Archives and Records Center in Santa Fe
- Fray Angélico Chávez History Library at the Palace of the Governors, Santa Fe

Taken together, their collections document more than four hundred years of cultural interaction in the American Southwest. Jointly they attract researchers in such fields as the history of the American West and the Mexican borderlands, Latin American studies, ethnic and cultural studies (particularly Native American and Hispanic American / Chicano studies), history of art and architecture, archaeology, folk art and folk-life, religion, law, economics, environmental history, natural resources management, sociology, political history, public administration, and family history.

This project will be based on UC-Berkeley, Bancroft Library developed procedures and standards which has resulted in the NEH American-Heritage Virtual Archive Project (Berkeley, Duke, Stanford, and Virginia) and the Online Archive of California Project. Other southwest regional collections (Arizona, Utah, Nevada, Texas) are in progress. New Mexico is viewed as offering considerable, if not outstanding, collection resources for region.

Nancy Dennis
New Mexico Library Association - Annual Conference
CALL FOR PROGRAMS
Taos, April 26-29, 2000

The Annual NMLA Conference is scheduled for April 26-29, 2000 in Taos. If you have an interesting and informative presentation, you may submit a proposal for consideration by the program committee. Special Interest Groups are encouraged to submit proposals. The following programs are of special interest, although other topics are welcome: children and youth services, services to small libraries, technology and the Internet, strategic planning or other library management techniques, predictions on the future of libraries, library trends and issues, how-to..., and any other topics. E-mail submissions are encouraged.

Program title:

Program description:

Presenter(s) names/titles:

<table>
<thead>
<tr>
<th>Library/Address</th>
<th>Phone</th>
<th>E-MAIL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Froehlich, New Mexico State Library</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1209 Camino Carlos Rey, Santa Fe, NM 87505</td>
<td></td>
<td><a href="mailto:patricia@stlib.state.nm.us">patricia@stlib.state.nm.us</a></td>
</tr>
</tbody>
</table>

Contact person:

Library/Address: Phone E-MAIL

Sponsoring SIG or group:

Send this form to:

<table>
<thead>
<tr>
<th>Laurie Macrae, Taos Public Library</th>
</tr>
</thead>
<tbody>
<tr>
<td>402 Camino de la Placita</td>
</tr>
<tr>
<td>Taos, NM 87571</td>
</tr>
<tr>
<td>e-mail: <a href="mailto:laurimac@laplaza.org">laurimac@laplaza.org</a></td>
</tr>
</tbody>
</table>

8
new mexico workshops

During the first week in August, there will be statewide workshops on "Working with your Library Board and Friends Groups: Lets All Work Together". The presenter is vital and practical: Pat Wagner of Pattern Research who has presented in the past during NMLA Conferences. Pat is interested in receiving your questions and concerns about these two distinct, groups in your library. Her program will focus on real-life problems and solutions that are workable and believable. To help her know what Board and Friends issues you have encountered, please contact her at pat@pattern.com.

The Library Board Workshops will begin on Monday, August 2nd at 9:30-12:30 in the Taos Public Library. On Monday evening, Ms. Wagner will present a second "Working with Your Library Board..." in Santa Fe at the New Mexico State Library from 5:00-8:00pm.

Tuesday, August 3rd Santa Rosa's Moise Memorial Library will host the program in the afternoon from 1:00-4:00. Wednesday, August 4th Los Lunas Public Library will be the workshop site in the morning from 9:30-12:30. Thursday, August 5th Las Cruces' Thomas Branigan Public Library will host the "Library Boards" program from 9:30-12:30. Friday, August 6th, the Roswell Public Library will be the final program featuring Pat Wagner, on "Lets All Work Together, Library Boards and Library Friends at 9:30-12:30.

Please call or e-mail Lucille Gallegos at the State Library, lgallegos@stlib.state.nm.us or call Development Services 1-800-340-3890 to make reservations for the site you plan to attend. Please reserve a place so that you will have a take-home packet of this workshop's materials. Questions and concerns you may have about your Library Board or Friends Group may be directed to Pat Wagner pat@pattern.com. Also check her website at http://www.pattern.com.

Elaine Goodman
Library Development Services Training Coordinator
476-9727

upcoming CHECS conference

Look for details on the upcoming CHECS Conference at:

http://www.checs.net/

Your participation is encouraged.
Pre-conference programs run November 1, 1999.
Primary conference dates are November 2-3.
We hope to see you in Las Cruces.

Susan Magee
smagee@unm.edu

Land of Enchantment, Land of Conflict
New Mexico in English-Language Fiction
David L. Caffey

New Mexico is enchanting, but seldom harmonious. It is a land of cultural conflict and debates over individual freedoms and natural resources, making it an ideal setting for works of fiction. Caffey asserts that fiction writers, who have virtually unlimited license to say what they wish, reveal honest truths about people and places that may not be found elsewhere. He sifts through decades of fiction set in New Mexico to discover writers' patterns of commentary, and by doing so, gains insight into what drives the culture of this state. 240 pp. 40 b&w photos. Bib. Index. $29.95
mexico events

Information User Empowerment

October 7, 1999 - October 9, 1999
Information User Empowerment:
The Challenge of New Learning Environments
Juarez, Mexico Universidad Autonoma de Ciudad Juarez
Information to be on the web in August at http://www.uacj.mx/
Contacts: Dr. Jesus Lau jlau@uacj.mx
or Jesus Cortes jcortes@uacj.mx

Monterrey International Book Fair

IX INTERNATIONAL BOOK FAIR, MONTERREY '99 October 9 - 17 CINTERMEX, MONTERREY MEXICO

This event has become through the years the most important Book Fair of its kind in the North of México and south of the United States. At this Fair you will find more than 50,000 book titles, newness and collections, and around 550 exhibitors México, Spain, North and South of America and other countries of the world.

In (162,000 sq. ft.) the Monterrey International Book Fair offers to the visitors the opportunity to see and buy bibliographic material, directly from the publishing houses. During the exhibition days, the fair also organizes a series of cultural events, including:

- Lectures with important personalities from the literature, arts, and information science fields.
- Reading and writing didactic workshops for children, teenagers and adults.
- Books and recent publishing presentations.
- International Movie Festival.

At the fair the visitors will always have the opportunity to meet and share experiences with important characters from the Latin American literature:


The Fair also offers attention and information for special groups like: guided visits to museums, cultural centers around the city areas and special discounts in hotels and transportation.

We look forward to see you at the Fair next October 9 - 17. For further information please contact:
Fabiana Padilla
fpadilla@ci.mty.itesm.mx
Leon Promocion y Relaciones Externas del CIB ITESM
Tel: 52/ (8) 358-2000 (ext. 4025)
Tel directo y fax: 52/(8) 359-9623
YOUR ASSOCIATION WANTS YOU!

Your association is looking for a few good persons to graciously submit their names for the upcoming slate of officers for the NMLA Executive Board for the Year 2000 NMLA election. Interested? Here's what's available, for your selection pleasure:

**Member At Large** (three positions to fill)

The Members At Large, working in conjunction with the Site Selection Committee and the Program Committee, prepare and present the annual Mini-Conference. Members at Large currently serve one-year terms and represent (you guessed it) the members of NMLA at large.

**Secretary**

The NMLA Secretary serves a two-year term, which alternates with that of Treasurer, to ensure some continuity on the board. The Secretary is responsible for taking, transcribing and distributing the minutes of the board meetings and the annual conference business meeting.

**Vice-President**

The Vice-President, who moves automatically to President at the end of his/her term, is in charge of the annual NMLA conference. Scheduled for Albuquerque for 2001, with the Doubletree as the official conference hotel, this conference will be centrally located, with many options for programs and special events.

If you've ever dreamed of holding an NMLA office, call now! This is your chance to be part of the action. Members of the Nominations and Elections Committee are standing by, waiting to take your name and biographical information. Call or email Ellanie Sampson, torcpl@riolink.com, 505.894.3027, or Mary Pat Kraemer, kraemer@lac.losalamos.nm.us, 505.662.8242, or Marilyn Reeves, mreeves@nnm.cc.nm.us, 505.747.6086. Don't miss out on this opportunity!

---

**marion dorroh scholarship recipient**

The NMLA Education Committee is pleased to introduce this year's Marion Dorroh Scholarship recipient, Dale Frasier. Congratulations to Dale on her achievement. In an effort to introduce our scholarship winners to the New Mexico library profession, the Education Committee asked Dale about her life, education, career and goals. The following is an excerpt:

Tell us about your professional interests. Dale: My interest in librarianship started in 1994 when I volunteered at the public library in Alamosa, Colorado. I planned to become an archivist (history has been an interest since childhood), but after one Storytime I realized that I should stick to working with children. I love this stuff!

What's your favorite "thing" about being a librarian? Dale: My favorite "thing" about being a librarian is hearing "Miss Dale!" followed by "When's stories?". I enjoy working in a public library because I'm able to work with such a variety of patrons. (And there aren't many places where you can go to work dressed as the White Rabbit.) I like working in New Mexico because it's still a fairly small state; I'm able to meet and work with librarians from all over the state.

What are your professional goals once you obtain your MLS? Dale: I'm interested in service to young children and families and plan to stay in youth services after I receive my MLS. I'd also like to do outreach work, especially with special populations. (And since I'm a baseball fanatic, I'd give my right arm for a "sabbatical" position as a librarian at the Baseball Hall of Fame!)
A Chinese Journey — Part II of IV

By: Bonnie Tollefson

After our meeting with the Ministry of Basic Education and lunch in a restaurant in the middle of a lovely park, Tuesday afternoon found us back on the bus, with our driver performing amazing feats of right-of-way snatching, on our way to the Beijing West City District Children's Library. This library took two years to build and opened in June of 1998. It is an ultra modern four-story building set in the midst of narrow neighborhood streets and rundown buildings. The bottom floor has an enormous play area and a small reading room for very young children. The second floor has a computer room, a magazine/news room, an audiovisual room and the reading room/library for the older children. The third floor has two movie theaters that show films to the general public to raise money for the library. Meeting rooms and offices are on the 4th floor. Since there are more children in the District than there are books in the library, there is currently no check out allowed and all materials are used on site. When check out is allowed in the future, as the library grows, each patron will pay a materials fee to obtain a borrower's card. Then a deposit must be placed equal to the value of the book to be borrowed. When the book is returned the deposit is either refunded or applied to the next book checked out. This single library serves the 130 elementary and high schools in the West District of Beijing. The library is considered a training ground for librarians to gain experience to move on to real libraries. The staff couldn't understand how working with children in libraries could possibly be a career goal.

Wednesday found us visiting with representatives from the Teenager Publishing House, a leading children's book publisher in China. Today, as China moves toward becoming a member of the world market, there is more economic freedom and this once government subsidized company must pay taxes like everyone else. The publisher's future plans include bringing the literature of the world to the children of China. They have published 12 Newbery Award winners and are working on a Science Reading Series. The representatives shared some of their concerns regarding ghost (scary) stories, the quality of what children read, and the influence of TV and computers on children and their reading skills. It was refreshing to learn that no matter which side of the world we were on we wanted only the best for our children and students.

After several days of professional meetings we had a lot of information to digest and we were ready for a break. (Next issue — Being a Tourist.)
Green Chile Jam Band

New Mexico, long known for its exceptional chile crop, has yet another variety, a singing one. For the past nine years, the award-winning Green Chili Jam Band has produced entertaining children's music. The group is nationally honored with two Parents' Choice Gold Awards and three American Library Association (ALA) Notable Children's Recording awards for their three recordings of original music and stories. Their latest release, Coconut Moon, also was voted best album of the year by the New Mexico Music Industry Coalition Awards across all genres.

The prestigious American Library Awards list is "intended to promote the selection and use of quality recordings for children and to encourage the production of excellent recordings for children and their caregivers." All three recordings by the Green Chili Jam Band have been reviewed in both Booklist and The School Library Journal upon receipt of the Notable Children's Recording designation. As a result, libraries from all over the country have added Green Chili Jam Band cassettes and CDs to their collections.

The Green Chili Jam Band's music is child-centered and yet sophisticated enough to be enjoyable to adults. This might be what is so appealing about the music by the two husband-and-wife teams. "Parents tell us all the time that they found the recordings at their public library and have checked them out multiple times, enjoying it as much as their children," says band member Wendy Fuller.

The four band members, Maryann and Ron Torrez, and Wendy and Barney Fuller, all have backgrounds in education. Their music relates to kids and families. "Our biggest goal is to expose children to high quality recordings with diverse musical styles. We create music to enchant their imagination and help them fall in love with it," says Barney Fuller.

With their many national accolades, this home-grown chile band is well on its way to delight generations of children. For more information on the Green Chili Jam Band, contact Squeaky Wheel Productions at P.O. Box 30723, ABQ, NM 87190, call 505-296-0863 or visit their web site at www.greenchilijam.com/kidzmusic.
Five Characteristics of Leadership

presented by the Special Libraries Association/Rio Grande Chapter

September 23, 1999
8:30 am - 4:30 PM
Center for Development and Disability • 2300 Menaul Blvd. • Albuquerque

SLA/RGC Members: $35.00 • Non-members: $45.00
Catered luncheon and break beverages are included.

This workshop is designed for participants to creatively explore five characteristics of leadership and to interactively discover how to apply these characteristics in their professional and personal lives.

• **Question Groupthink** Are you curious? Do you take risks and experiment?
• **Reset Direction** Do you have a vision for where you and your team are headed?
• **Guide Cooperative Action** Do you actively encourage others around you?
• **Walk the Talk** Are you part of the problem or are you helping to solve the problem?
• **Motivate Others** Do you celebrate your accomplishments and those of others?

Whether you have already "done it all" when it comes to leadership training – or you are just beginning to develop your leadership potential, you will not want to miss this exciting opportunity to explore leadership in a new way.

Presenter, Carolyn Richardson, Ed.D., has taught individuals of all ages, from preschoolers to adults, for 30 years. During the past 3 years she has specialized in training adults in teambuilding and leadership skills, and she has presented creative and interactive workshops for 12 years. Ms. Richardson is certified by the Covey Leadership Center to train "The Seven Habits of Highly Effective People," and she is currently Training Director and Trainer for the New Mexico Leadership Education in Neurodevelopmental Disability Program, a graduate leadership training program at the UNM Center for Development and Disability.

**SCHOLARSHIPS** are available to SLA/RGC members through a Bea Allen Memorial Professional Development Award

For more information contact Pam MacKellar - 272-0281 or pmackell@unm.edu

Please register me for the workshop, "Five Characteristics of Leadership".

Name and Institution

Address

Phone ______________ Fax ______________ E-mail ______________

___ I am an SLA/RGC member. ($35.00) ___ I am not yet an SLA/RGC member. ($45.00)
___ I am enclosing a check made out to SLA Rio Grande Chapter.
___ I will bring a check with me to the workshop.

Mail to: Pam MacKellar, 182 Ashley Lane, Corrales, NM 87048
nmila newsletter contributions sought

The NMLA newsletter seeks news articles, ideas, interest groups, research, updates, etc. The deadline for the October/November 1999 issue is September 15, 1999. That issue should arrive in your mailboxes by mid-October.
Send submissions to Jackie Shane (UNM) at jshane@unm.edu; phone 505/277-5327. Electronic submissions (e-mail or disk) in Word or ascii are preferred. The editor reserves the right to edit contributions.

Future newsletter deadlines are:

<table>
<thead>
<tr>
<th>1999</th>
<th>January 26, 2000</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 15</td>
<td>March 8</td>
</tr>
<tr>
<td>November 10</td>
<td>May 10</td>
</tr>
</tbody>
</table>

New Mexico Library Association Newsletter

The New Mexico Library Association Newsletter (ISSN 0893-2956) is published six times a year (February, April, June, August, October, and December) Submissions can be sent via e-mail (preferred), on disk, or printed (double spaced). Electronic format is highly preferred.

Send Newsletter submissions to:
Jackie Shane, Newsletter Editor  Centennial Science and Engineering Library  University of New Mexico  Albuquerque, NM 87131-1466  e-mail: jshane@unm.edu  fax: 505/277-0702  phone: 505/277-5327

Send address changes, back issue requests and other requests to:
Linda O’Connell, Administrative Services Contractor  c/o NMLA, PO.Box 26074  Albuquerque, NM 87125  e-mail: nmia@rt66.com  fax: 505/899-7600  phone: 505/899-3516 or 800/898-6652
DATED MATERIAL