Committee on Certification Sets Meetings

by Linda O'Connell
Chair, Special Committee on Librarian Certification

As the result of some controversy which surfaced in two New Mexico communities over the requirement for the director of a public library in a community with over 15,000 people to hold the M.L.S., the past-president of NMLA, Cheryl Wilson, appointed a special committee to "examine and evaluate the sections of the New Mexico Statutes Annotated (N.M.S.A. 18-2-8 through N.M.S.A. 182-18) relating to the certification of librarians." This statute applies primarily to the directors of public libraries. The types of certificates are:

- Permanent Professional
  - M.L.S.
  - Public library director serving 15,000 + population
- Grade II
  - 21 semester hours, or demonstrated ability and examination
  - Public library director serving 10,000 to 15,000 population
- Grade I
  - Semester hours determined by State Librarian or demonstrated ability and examination
  - Public library director serving 5,000 to 10,000 population
  - Temporary
  - Issued by State Librarian upon request of Board or governing body
  - One year renewable; no qualified applicant available

The Special Committee on Certification members are Linda O'Connell, Chair, Albuquerque Public Library; Drew Harrington, Farmington Public Library; Dolores Padilla, Belen Public Library; Ed Sayre, Mesa Public Library, Los Alamos; Karen Watkins, New Mexico State Library; Randy Vandewart, ex officio NMLA President, Santa Fe Public Library. The committee has met twice. On Friday, June 19 we held our organizing meeting; we determined what steps needed to be taken and members took assignments. We met for the second time on Friday, September 13. We discussed the information various members had gathered: Drew Harrington researched the statutes of other states; Ed Sayre reported on the applicability of the New Mexico statutes; Randy Vandewart reported on the requirements/qualifications for other city management positions as compared with city librarians. Karen Watkins will clarify the statutes as needed. We will meet for our third and final discussion at the Inn of the Mountain Gods in mid-November. At that time we will decide upon the final recommendation which we will present to the board by December 15.

In addition to the committee meetings we are conducting six additional meetings around the state in order to discuss this issue with as many interested people as possible. The meetings are scheduled for:

- La Farge Branch, Santa Fe PL
  - September 20
- Hobbs Public Library
  - September 27
- Farmington Public Library
  - October 4
- City Council Chambers, Las Vegas
  - October 11, 2 to 4 p.m.
- Brannigan Memorial Library, Las Cruces
  - November 18, 10 to noon
- Special Collections, Albuquerque PL
  - October 25, 10 to noon

The committee members would like to encourage anyone who is unable to attend one of the meetings to write or call them with any comments or suggestions.

New Mexico Newspaper Projects on the Move

by Michael Miller, Chair, Local and Regional History Roundtable

UNM also sponsored a conference entitled: "Newspapering New Mexico," which included librarians, archivists, historians, newspapermen, and microfilm consultants. An added treat featured an entertaining luncheon address by Tony Hillerman, a former newspaper editor at the Albuquerque Journal, who has committed to the project and is planning a program featuring topics on newspapers and their impact on information services for the NMLA Annual Conference. These positive signs have prompted the UNM General Library staff to proceed with Phase 2 of the NEH grant. Rugh Krug will coordinate the second phase statewide.

Other newspaper projects in the state include the completion of the Local and Regional History Roundtable Project for New Mexico. The project has completed Phase 1 of a three part project and the results are encouraging. A major component of Phase 1 included the updating of New Mexico: A Comprehensive Guide to Bibliographical Entries and Locations, by Pearce Grove, (Albuquerque, UNM Press, 1975). This effort was the adoption of a resolution pledging support and cooperation for the project by N.M.L.A. The Local and Regional History Roundtable is also committed to the project and is planning a program featuring topics on newspapers and their impact on information services for the NMLA Annual Conference. These positive signs have prompted the UNM General Library staff to proceed with Phase 2 of the NEH grant. Rugh Krug will coordinate the second phase statewide.

Kathleen Schumpert, New Mexico State Library and Michael Miller, NMLS, Chair, Local and Regional History Roundtable.
Dateline Vegas, "The Strip"

Working undercover using the code name “Full Flush,” this reporter was sent on a mission to Las Vegas, Nevada, to investigate the practicality of joining Mountain Plains Library Association (MPLA) in and amongst the glitter, gambling and chaos of “The Strip,” this reporter lurked in all the likely hangouts frequented by visiting librarians to discover a true taste of what MPLA was all about. Circus Circus served as the starting point for “Full Flush”. The location was perfect, directly across the street from “The Riviera,” the conference headquarters. As suspected most of the action took place in the Casinò of Burger King at the Riviera.

From the moment that registration opened it was plain to see that this was not going to be a typical group of librarians attending a typical state conference. A comment heard at the registration desk, "Go check the slots, I think there's an excitement at the gambling," brought this point to the fore. After waiting for about twenty minutes for the line to move, we were informed that there was a delay in the "A.1." line. It seemed that the person responsible for that portion of the alphabet was in the casino. Registrants were grateful that the person handling "M-Z" entered through the convention area rather than using the casino entrance. Let's hope that our registration fees made it past the baccarat tables.

In between Whoppers, ice tea, and the salad bar (these librarians are a hard living bunch) several dollars, a nickel at a time, were pumped into the ubiquitous "one armed bandit." One librarian was seen dropping a two dollar roll in a matter of minutes, while slurping down a chocolate milk-shake. That two day growth of beard was sure evidence that Las Vegas was too much for some at the conference.

Opening activities for the conference started with various business meetings and seminars on Friday, September 13. No mention was made of the ominous date by those in attendance. Maybe, this was also too much to comprehend for the overwhelmed group.

This forbidding atmosphere carried over to the exhibitors. Opening the exhibit hall at 8:00 a.m. is a little too much to expect from a group of vendors who hit "The Strip" on Thursday night. Being professionals, however, they maintained a congenial front despite the red eyes and slotters' elbows. Exhibits, as a rule, were well attended by Nevada and Mountain Plains librarians. There did seem to be fewer exhibitors in Nevada than at New Mexico's annual conference.

As Full Flush drifted in and out of meetings Wednesday through Sunday night, it was apparent that the joint conference had competition that the planners could not have anticipated. The Riviera was also the scene for the training camp for the upcoming Larry Holmes and Michael Spinks World Heavyweight Championship. In fact the hotel marquee did not even mention the librarians gathered in their facility. The Holmes/Spinks bout however, was touted in eight foot high neon as the fight that would make this a "Septemba to Remember".

The draw of the training camp proved to be so extreme to some attending the conference, that immediately after rushing through the vendor exhibits, numerous rowdy librarians were spotted around the fighters' training ring carrying their plastic Bordertown Library Supplies shopping bags stuffed with library paraphernalia.

Adding to the excitement of the fighters' training, was the CONSPICUOUS arrival of famed A-team member Mr. T. Draped as what could only be described as a Sheik in drag, Mr. T. made a not so unnoticed appearance. The murmur heard throughout the crowd rose to roar and many librarians had to be asked to take their plastic shopping bags and leave the training areas (so much for the decorum usually expected at a state conference).

Events described thus far are those happenings restricted to daylight activity. What follows is a depiction of the unbridled affairs of librarians in the evening. The reader is cautioned that some of the real shown in librarians attempting to reach that famed Vegas "high" will not be appropriate for younger readers.

Disclaimers aside, let's begin on a trip to a librarian's descent into the wild side of the city of lights. Patiently seated in the lobby of the Riviera, Full Flush waited for a likely group of librarians to disembark from the elevator ride to the first floor. The time was getting late, considering that any librarian worth his or her Dewey would be slipped inside the covers of their luxurious twin bed by 9:30 p.m. Undaunted by the late hour, a group was spotted. Following them out onto the sidewalk, a safe distance was maintained so that this reporter was not noticed. Scanning the evening horizon filled with blinding neon at every turn, the unsuspecting group hit the strip.

In their desire to fit the whole of Vegas nightlife into one night, the anxious librarians picked up a copy of a newspaper available in dispensing machines on every block on the strip. This four page tabloid provides the visitor the opportunity to select from a stable of women and men who work for another illustrious business in town. "CLASSY LASSIES" in smaller print the word Laddies is included - this is truly a nonexist town, promises to furnish the caller a suitable escort for the evening. Modesty prevents this reporter from printing excerpts from this scholarly journal. It is enough to say that the group of librarians take one look and immediately dispose of the piece of newspaper and walk away. One of the group returns to the dispenser on the pretext of returning for his unbrotha. He tears off a portion of the newspaper and slips it in his pocket. Surely he intends only to write a letter of criticism to the editor at some more convenient time.

Next stop; the slots. Armed with six dollars in nickels apiece, the group enters the bustling casino at the Silver Slipper. The group has reasoned that six dollars is sufficient to make them all multi-millionaires before the night is over. Inside the smoke filled gambling den the group discusses the possibility of attending a show. A member of the group notices that the Silver Slipper is the home of a show entitled "Boylesque" and innocently asssumes that it must be burlesque. Buying tickets for the late show, nickles are fed to slot machines throughout the casino to while away time. No one has yet to hit a jackpot.

As showtime approaches the group gravitates toward the growing line of ticket holders. In the theatre, the librarians comment on the unusually attired audience. The musical introduction begins and the announcer welcomes the audience to an evening of spills, chills and a look at the least dressed girls in Las Vegas. However, the fail to mention that these "girls" are not exactly the type that one would bring home to meet their mother. Not until the final act do the erstwhile librarians realize that just maybe these beautiful women are not what they seem. This reporter leaves the group to discover on their own that the boy in Boysque is not a misprint.

The evening continues with mics and nicle slots gobbling down all the hard earned funds brought to town by the librarians. After hitting all the nightspots within a half block radius of the hotel, the weary librarians return to the Riviera. This reporter remains in the lobby for a few minutes to gather together his notes. Shortly after returning to the hotel, the person who had torn the CLASSY LASSIES ad reappears in the lobby looking like a man with a purpose. An obviously Classy Lass enters the hotel and meets the gentlemen and they both disappear into the electric Las Vegas night.

The conference continues from Friday through Sunday afternoon. By Sunday afternoon it is quite obvious that not all librarians have survived the ordeal. The final business meeting is attended by only a handful of devoted or diehard librarians. The purpose of the meeting is to elect officers for the coming year. In addition to the slate presented by the nominations committee, nominations are made from the floor. After Wayne Newton, Larry Holmes and Mr. T. are nominated and accepted as candidates, this reporter has seen enough. I gather together my worn copy of CLASSY LASSIES and leave the librarians to revel in their unique choice of officers. Mr. T. is going to be the best President of the Nevada Library Association ever and I PITY THE LIBRARIAN WHO DISAGREES!
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"Four Visitors Come To Explore American Libraries"

They came from Egypt, Zimbabwe, South Africa, and Kenya. They came to familiarize themselves with library management systems and research and documentation centers in the United States. During the week spent in Santa Fe, they watched computer demonstrations, used OCLC, travelled backroads with bookmobile staff and researched the Books By Mail program. Accompanied by their guide, Minnie Battle, of New York City, Abul-Saud Ibrahim, Stan M. Made, Vincenzo S. Kolbe, and Charles K. Wambugu made the journey to the United States as part of Operation Crossroads Africa, Inc., each with his own area of professional interest.

Abul-Saud Ibrahim, who over-sees the information resources of Al Ahram, Egypt’s largest publishing concern, concentrated his studies here on information collection systems and automation. As head librarian at the University of Zimbabwe, Stan Made has a strong interest in computerized systems applications and research material exchange programs. Vincenzo Kolbe manages a branch of the Cape Town Municipal Library System and is concerned with the role of the public library in advancing community and educational development, as well as outreach services. Public library administration and policy planning for user services comprise a large portion of Charles Wambugu’s profession as Deputy Director of the Kenya National Library Service, and he examined related resource materials in the United States.

Before their arrival in New Mexico, group members participated in a seminar at the Library of Congress, and attended IFLA in Chicago. Stops at Albuquerque libraries were made before the group drove to Santa Fe to begin a whirlwind week. In addition to the hours spent investigating the many functions of the State Library, there was time for socializing and getting to know the library staff. A particularly memorable time for the guests and staff alike was the departure dinner held at Rancho de Chimayo. After gifts of red chile were presented, speeches about impressions of New Mexico, its people and libraries, were made and comments exchanged about the world today, its politics and tribulations. Most at the dinner left feeling that some permanent bonds were established that would not be broken by time or distance. It was as much an educational experience for those who were lucky enough to meet the five, as it had been intended for them.

## AREA MEETINGS FOR LIBRARY SYSTEMS 2000: INFORMATION RESOURCES AND NEW MEXICO’S FUTURE - A PLANNING PROCESS

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<thead>
<tr>
<th>Date</th>
<th>Time</th>
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<tr>
<td>October 23, 1985</td>
<td>1:30 P.M. - 4:30 P.M.</td>
<td>San Juan Community College in Farmington</td>
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<tr>
<td>November 1, 1985</td>
<td>1:30 P.M. - 4:30 P.M.</td>
<td>New Mexico State University, Las Cruces</td>
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<td>October 25, 1985</td>
<td>1:30 P.M. - 4:30 P.M.</td>
<td>Highlands University in Las Vegas</td>
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<td>November 4, 1985</td>
<td>1:30 P.M. - 4:30 P.M.</td>
<td>Albuquerque Public Library, downtown</td>
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<tr>
<td>October 30, 1985</td>
<td>1:30 P.M. - 4:30 P.M.</td>
<td>New Mexico Junior College, Hobbs</td>
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**THESE MEETINGS ARE IMPORTANT FOR THE FUTURE OF NEW MEXICO LIBRARIES! PLEASE ATTEND!**

**ALA Councilor’s Report 1985**

by Lowell Dubrassen

My first session as an ALA Councilor was mostly a matter of self orientation, listening, and observing. As I took office during the annual conference rather than the midwinter conference, I have not yet been officially "oriented", as that is a formal procedure during midwinter, which is coming up in Chicago in January.

However, thanks to several acquaintances on the Council, I was shown where to obtain material (tally, how to vote, where to be, and the protocol and nuances that drive this body. No one had to tell me much about the dominant individuals and characters of Council because that became self-evident within the first hour of the first meeting.

As I was coming in out of sync, I missed some of the prereading that I was supposed to have done, so the first meeting was somewhat of a matter of quickly grasping what was going on and either not voting at all or relying on the judgement of trusted individuals. The second meeting and the chapter caucus went a bit more smoothly and I was able to feel more confident in my role representing the New Mexico Library Association.

I found the reporting in American Libraries that followed the conference to be very complete and accurate and much of what goes on at Council to be procedural, parliamentary, and egocentric. Perhaps the most important issues addressed, and passed in various forms of amendment, were the minimum salary for professionals and the Lacy Report on "Freedom and Equality of Access to Information." In fact, the Lacy document was a true educational experience with all the amendments to the amendments, etc. in which even the new Executive Director of ALA was caught in various parliamentary snafus.

I had to leave the second Council meeting early because of flight problems caused by the United Airlines strike the previous week, but am looking forward to the January meeting where I will be given complete orientation and can then proceed to be an effective Councilor.
Attacks on THE HAJ Increase

By James Benefiel

(The following is an abstract from an article published in the November 1984 issue of the OIF/ALA Newsletter.)

Leon Uris’ highly successful novel Exodus treated the early Zionist movement and the Jewish refugees at the close of the second world war. His latest book The Haj is also focused on the Middle East and examines the Israeli - Arab conflict and the plight of the Palestinian refugees. But The Haj has become a highly controversial acquisition for libraries. An increasing number of attempts to censor the novel have been reported.

To date the strongest reaction against The Haj has come from the American - Arab Anti Discrimination Committee (ADC). Though ADC readily admits the right of Leon Uris to publish the book and the right of the public to read it, it complains in a brochure about the novel that it spreads hatred. ADC suggests that bookstores not stock the book and that libraries not offer for circulation “this dangerous piece of misinformation in the guise of literature.” Quoting from several unfavorable reviews of the book, ADC concludes that its bigotry is harmful to Arab-Americans and conveys a false and misleading picture of the Middle East conflict.

Controversy focused on The Haj ranges between groups complaining that their public library had purchased the novel to those complaining that their public library had not purchased it. While the book was not received universally critical acclaim from reviewers, it remains, though controversial, the work of a major, established contemporary author. And there is a community demand for it. Librarians who provide readers with books of current interest containing varied ideas believe that patrons can themselves distinguish fact from opinion. Freedom of access to information includes that of the choice to read the opinions of those who disagree strongly, even though those opinions may be offensive.

NMLA Treasurer Receives Doctorate

During the 1982-83 school year, New Mexico University at Roswell awarded NMLA Treasurer Denis Roark a developmental leave to attend the University of Arizona Center for the Study of Higher Education. At the conclusion of the year of studies in Arizona, he returned to ENMU and began work on a dissertation entitled Factors Affecting the Implementation of New Technology in Higher Education. Dr. Roark tells us that he completed his dissertation this summer and on August 15 was awarded a doctorate in Higher Education.

IFC/ALA Announces 10 “Most Censored” News Stories of 1984

In the July 1985 issue of the “Newsletter on Intellectual Freedom,” 10 news stories were named as the “most censored” of 1984. According to the publication, “the myth of the Soviet military buildup and administration attacks on civil liberties lead the list of under-reported news stories of 1984...” reported by Project Censored, a national media research project. The 10 are listed below.

2. “Reagan’s Attacks on Civil Liberties.”
3. “Iraqi’s ‘Fair Elections’.”
4. “CIA and the Death Squads.”
5. “Worst Radiation Spill in North America.”
7. “Death of a Nation: The Tragedy of Transkei.”
8. “NSDD-84: Reagan’s Shells for the Shah.”
9. “Three Stories That Might Have Changed the Course of the 1984 Election.”

Descriptions of the articles are given in the newsletter as well as the names of people involved in the selection process. If you are interested in nominating a 1985 story, send a copy to Dr. Carl Jensen, Project Censored, Sonoma State University, Rohnert Park, California 94928.

You will recognize the books that are targets of censors. Some of these are becoming all too familiar. A majority of Judy Blume’s books for young people still appear, such as Blubber, Deenie, etc., and others which have traditionally been featured on censorship lists, such as To Kill A Mockingbird, Catcher in the Rye, and In the Night Kitchen. Added to the list are some titles which may or may not surprise you, including A Wrinkle in Time, A Light in the Attic, and Longarm in Virginia City. A complete list of censorship targets and details of where and how the attacks occurred are included in the IFC/ALA newsletter, July 1985 issue.
Marzollo To Present Workshop On Writing For Children

Nationally known children's author, Jean Marzollo, will be coming to Albuquerque to present a mini-conference entitled "Writing Books for Children." The conference, hosted by the YWCA of Greater Albuquerque, will be held in the new APS Board Room at TVI on Saturday, November 9th from 130 to 330 pm.

Marzollo's workshop agenda will include topics such as how to write for your own children, writing for children in general, how to get published, the idiosyncrasies of different markets, how to judge quality, what to do about illustrations and selecting books to judge quality, what to do about the idiosyncrasies of different markets, how to get published, the idiosyncrasies of different markets, how to judge quality, what to do about illustrations and selecting books to judge quality, what to do about the idiosyncrasies of different markets, how to get published. The conference fee is $10.00. Since seating is limited, participants are encouraged to pre-register by sending a check to the YWCA, P.O. Box 27748, Albuquerque, 87125 (phone 293-7400).

Do you know someone in the New Mexico library world who deserves special recognition? If so, this is the time to think about proposals for NMLA's awards program. NMLA has awards that are given to honor those few individuals who have made significant contributions to libraries and to the library profession in New Mexico.

HONORARY LIFE MEMBERSHIP is the highest award that NMLA can give. The award is to an individual who has made outstanding contributions to the goals of the Library Association and is made for constructive accomplishment rather than length of service. A person nominated for this award should meet the following criteria: 1) A significant contribution to the Association and its activities throughout his/her library career in New Mexico; 2) The scope of activity has reached beyond his/her location; his/her achievements and contributions to Association growth are known within the library community of the state, as well as being recognized by other citizens.

LIBRARIAN OF THE YEAR is awarded to an individual who has rendered outstanding library service (not for length of service). A person nominated for this award should meet one or more of the following criteria: 1) Notable contribution to the advancement of libraries within the state, known and recognized in more than one community; 2) Contribution that brings recognition and enhancement of the image of libraries in New Mexico; 3) Activities and efforts that have helped other librarians to improve their service capabilities.

TRUSTEE OF THE YEAR is awarded to a trustee whose work on behalf of a local library has resulted in significant progress and/or achievement for that library. This award may be given to a trustee in recognition of his/her work in the promotion of library services within the state.

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Committee to Develop Action Plan during Autumn Retreats

Meetings to plan for library cooperation and resource sharing are scheduled for fall, 1985. Forty people, representing libraries of all types and locations, will participate in two planning retreats. The first retreat will be held on October 9-11 at the Plaza Hotel in Las Vegas, New Mexico. The second will be November 12-14 at the Inn of the Mountain Gods in Mescalero. At the retreats, the 40-member planning committee will develop a statewide action plan for library cooperation, based on issues identified by the recently completed library needs assessment.

Between the two retreats, five area meetings will be held to solicit librarian and citizen opinions about the issues and proposed action plan. Anyone interested will be invited to attend the area meetings, which are scheduled for October 23 in Farmington, October 25 in Las Vegas, October 30 in Hobbs, November 1 in Las Cruces, and November 4 in Albuquerque.

The statewide action plan for cooperation resulting from these planning meetings will be used to update the Coordinated Library Systems (CLS) planning document which was developed in 1971 and revised in 1977. A special committee, chaired by Cheryl Wilson, has been appointed to represent NMLA in the planning activities and participate in the revision of the CLS document.

In addition to development of an action plan for statewide library cooperation, the planning activities have a secondary purpose of assisting the State Library to better define its role in fostering the future development of libraries, especially with regard to resource-sharing.

The Placitas, New Mexico firm of Sandra Foothills Corporation has contracted with the State Library to conduct the planning activities. A final version of the action plan will be discussed at the 1986 NMLA conference in Albuquerque.
Legislative Network Provides Direct Line to Lawmakers

by Karen Watkins, Chair, Legislation Committee

A statewide legislative network to improve communication between library constituents and state legislators is being developed by the Legislation and Intellectual Freedom Committees with Executive Board approval. The network will be composed of librarians, citizens, trustees, and friends of libraries in each legislative district. There are two main purposes of the network. One is to provide a quick and direct line to local legislators to solicit timely support of NMLA and friends of libraries in each legislative district. The second is to establish and maintain ongoing communications between local library supporters and legislators about library concerns.

The network is structured in three levels: a state coordinator, several regional coordinators, and a local contact assigned to each legislative district. The state coordinator is responsible for individuals at each level to receive and pass on information about library issues to legislators.

Local contacts are the basis of the network because they are responsible for contacting legislators at home and in Santa Fe. They are the messengers of library issues and services and request action on library bills during legislative sessions. Regional coordinators oversee the work of several local contacts. The inform them about progress of library bills and action needed. The chair of the Legislation Committee serves as state coordinator who will prepare the sheets about library issues for distribution to local contacts and legislators and will notify regional coordinators about progress of library bills.

Information packets to orient local legislative contacts have been developed by the Legislation and Publicity committees. The packets include a description of the legislative network, a list of responsibilities of local contacts, tips for librarians or trustees attending legislative sessions, and sample letters for communicating with legislators, information on how a bill becomes a law, a summary of New Mexico library statutes, and a list of legislators.

A special flyer to recruit volunteers for local contacts is included in this issue of the newsletter. Anyone interested in serving as a local contact can call Karen Watkins, chair of the Legislation Committee at 505-827-3802 at New Mexico State Library.

Professional Service Discussed in Albuquerque

by Ann Morgan, CUS Vice Chair

A prestigious field of speakers greeted the fifty-seven participants attending the CUS conference PROFESSIONAL LEVERAGE: EXPANDING YOUR SPHERE OF INFLUENCE at the Sheraton Old Town in Albuquerque on September 27, 1985. Featured speakers Betsy Baker, Northwestern University Professor Emeritus of Reference, and Pastine, Director of Libraries at Washington State University, and Michael Gorman, Director of General Services, University of Illinois brought national figures to the meeting while an equally dynamic field of local talent balanced the program. Baker’s theme emphasized “technology as a sphere of influence in libraries.” With new technologies inevitably causing stress and a loss of control, we must manage them to deal adequately with our expanding role. As technology maximizes data use, but not user needs, librarians must continue to synthesize scholarly information and use a prescriptive approach to the needs of the users. We must maintain our role as facilitators for access to knowledge and information. “The parameter being controlled by the limits of prescribed technology packages.” Keeping a fresh perspective” was Pastine’s theme who emphasized the positive attitude captivated the audience. Pastine described libraries as places which can be “dramy, stressful, and delightful.” Looking for new ways and new ideas to do the old job can change drudgery to stimulating challenges. Techniques for change include challenging the status quo, using initiative, taking risks, being responsible and accountable, and making proposals for what you want to do by showing the benefits for your library. Pastine challenged the audience to think of new ways to accomplish old tasks without spending money. In presenting examples of her own staff’s ideas, Pastine described job exchange programs she had developed at both the professional and staff levels. These exchange programs opened exciting opportunities for the staff members involved as well as bringing fresh ideas to the participating libraries.

Well-known author/librarian Michael Gorman provoked thoughts with his ideas that cooperation previously unattained among libraries was due to technology, and in fact an absolute necessity. In futuristic terms Gorman defined what is a library? as “A LIBRARY CONSISTS OF ALL MATERIALS ACCESSIBLE TO THE USER THROUGH AN ELECTRONIC SYSTEM WHICH LINKS COLLECTIONS.” The Illinois state system linking all types of public and university libraries in the state through an on-line catalog and data system was described in detail. In relation to technology removing drudgery from the job, Gorman also stated his “Drift Theory,” which states that a library will reside at the lowest level at which it could be performed.” At the lowest level, a machine which can do the job should do the job. This reversing concept of Gorman’s talk questioned why libraries are important. “Libraries are the last bastion of democracy and civilized values. Anyone may use materials to gain wisdom or information. If libraries perish, civilization would perish.” The most successful societies are those based on cooperation. In today’s world, economic and societal problems make cooperation essential, and technology makes it possible. In addition, he mentioned, speakers, the local subject speakers were unusual in variety and quality. Maggie Gregory, an image consultant, entertained and informed the group about the messages sent by your appearance. 80% of your body is covered with clothing, and your clothing sends messages. “The public sector” look requires a delicate balance between not looking too expensive since the public is paying your salary, but looking good enough for the public. The “private sector” look can look more expensive. You must sell yourself in order to sell your library, and your image will help or hinder you in this effort.

University of New Mexico President Tom Farer discussed the role of the college/university librarian, and the need for experience for student workers. Farer also stressed that more aggressive approaches should be made toward integrating services among libraries including electronic access to each other’s records. Funding for such systems should be addressed to administrators and legislators, and the role of CARL was discussed for libraries in similar states helps in asking for appropriations.

Roundtable Discusses Condition of U.S. Hispanics

by Teresa Marquez UNM General Library

In a fitting observance of Mexico’s Independence Day, on the 16th of September, the United States Bureau of the Census sponsored a round table on the “Condition of Hispanics in the Southwestern United States.” According to Mr. Fernandez, one of the Bureau’s goals for the 1990 census is to obtain as accurate a count as possible of the Hispanic population. He requested support from the audience towards this effort, and stressed the confidential nature of census data. The Census Bureau does not provide the Immigration and Naturalization Service with any data collected in the census nor does it respond to any requests from other agencies.

After the presentation, a lively discussion focused on the problems and issues of concern to those in attendance, specifically the questions of self-identification. Several Hispanic New Mexicans, who can trace their roots to Spain and the early Spanish explorers, objected to the identifiers listed: Chicano, Mexican, Mexican American, Puerto Rican, Cuban, South or Central American. The terms, according to the objectors voiced, do not represent the origin or ancestry of native New Mexicans. Mr. Fernandez explained that the census form can only be completed by the respondent. He presented a statistical profile of the Hispanic population, based on data from the 1980 census and selected census surveys. The data showed the Hispanic population as major demographic and linguistic components of the U.S. population. He presented a statistical profile of the Hispanic population, based on data from the 1980 census and selected census surveys. The data showed the Hispanic population as major demographic and linguistic components of the U.S. population. He presented a statistical profile of the Hispanic population, based on data from the 1980 census and selected census surveys. The data showed the Hispanic population as major demographic and linguistic components of the U.S. population. He presented a statistical profile of the Hispanic population, based on data from the 1980 census and selected census surveys. The data showed the Hispanic population as major demographic and linguistic components of the U.S. population.
Conference ’86 Plans Progress

Program plans for the 1986 NMLA Conference in Albuquerque are progressing to the theme of “Technology and Mythology: The Possible Dream.” Previews of the program indicate that the “keynote” and “kickoff” speakers will be Dr. Blanche Woolis, University of Pittsburgh, and Dr. Lotsee Smith, University of Oklahoma. A second general session address will be presented by Dr. Ray Hargrigan, Sandia National Laboratories.

Special programs related to the statewide needs assessment and planning will be offered by the Publicity and Legislative and Intellectual Freedom Committees and by the New Mexico State Library.

Other speakers who have been asked to address the Association include library and allied professional people from New Mexico. Mary Jane Annand of the State of New Mexico Department of Education will bring information from the American Association of School Libraries Intellectual Freedom Awards Selection Committee at ALA Mid-Winter. E.M. Mares, Albuquerque Museum, will present his impersonation of Father Martinez of Taos.

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hear from a maximum of four to five constituents about a particular issue. It cannot be emphasized enough that letters and phone calls do count. Don’t assume that your views will be heard by a spokesman. Government is “the allocation of scarce resources via partisan and elected politics.” In order to influence the system, you must work for the system. In essence, get involved!

In conclusion, this program drew one of the finest and most varied panels of expertise together that we have seen in the state. Our hats are off to Jamie Hotsinpiller for her efforts in developing an excellent program expanding our sphere of knowledge which will hopefully expand our sphere of influence.

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