STATE LIBRARY ASSOCIATION MEETING

Raton, November 15 and 16

CHILDREN'S BOOK WEEK
November 10-16

American Book Center for War Devastated Libraries
A.L.A. Salary Policy Statement
Statistics for New Mexico Institutional Libraries
News Notes from New Mexico Libraries
Law Library Briefs
STATE LIBRARY COMMISSION
Mrs. Julia Brown Asplund, Chairman.
Mrs. Burdon Dwyre, Vice-Chairman.
Mrs. Joseph Byrne.
Arthur M. McCannly
Raymond Huff.

Mrs. Irene S. Peck, Executive Secretary and Director State Library Extension Service.
Arie Poldervaart, Law Librarian.
Lillian J. Swenson, President State Library Association.

The State Library Extension Service was created for the purpose of making books available to the people of New Mexico having inadequate library service. Collections of books are loaned to schools, public libraries or responsible groups for three months. Individuals may borrow books for three weeks. For further information write the director.

STATE LIBRARY ASSOCIATION MEETING
The annual meeting of the State Library Association will be held in Raton on November 15th and 16th. Everyone who attended the Silver City meeting last year will remember the cordial invitation extended at that time by Evelyn Shuler, Librarian of the Raton Public Library, Mrs. Isaac Campbell, chairman of the library board and Mayor Kastner.

Lillian Swenson, Librarian of N. M. College of A. & M., and President of the State Library Association, will preside over the three sessions.

The complete program is not available as the Bulletin goes to press but there are two things of major importance to future library progress in the state which will be under discussion. Arthur M. McCannly, chairman of the Association legislative committee, will present the tentative draft of the bill on certification for librarians. It is hoped that the bill will be ready for introduc-
tion when the legislature meets this winter. The State Library Commission will report on its state-aid program and its proposed budget and plans for the next biennium.

The State Library Association meeting is not only for professional librarians. Every library board member and every citizen interested in better library service for New Mexico will be welcomed.

Write Evelyn Shuler, Raton, for your reservations. Do it early, if you can.

CHILDREN'S BOOK WEEK,
November 10-16

No week in any library year is more important than Children's Book Week. This year the date is November 10-16. The Children's Book Council, 62 West 45th Street, New York 18, N. Y., has posters, bookmarks, newspaper mate, book plates available at nominal prices to help in preparing stimulating book programs, and many suggestions for displays and book events.

WHY NOT HOUSECLEAN?
The American Book Center for War Devastated Libraries, which is sponsoring a committee of the Council of National Library Associations, is asking for gifts of books and periodicals to help restock those libraries damaged or destroyed during the war. Gifts of any size, from both individuals and institutions, will be welcome.

The types of material desired are scholarly publications—either books or periodicals—in all subject fields from the fine arts to the sciences. In the matter of books, emphasis is being placed on those published within the last ten years, and which are standard in their fields. No fiction or popular non-fiction is wanted unless it has proved of lasting value. In periodicals there is an especial interest in those issued during the war years. As in the case of books, it is the scholarly, not the popular,

that is wanted. Incomplete volumes will be useful in filling other incomplete ones, so do not hesitate to send something that has several issues missing. When sending magazines it will be helpful if they are tied together by title and volume and any missing numbers noted on an attached slip.

To ship material, send it PREPAID to the American Book Center, 62 West 45th Street, New York 18, N. Y., or to Mildred A. Barrett, Reference Librarian, N. M. College of Agriculture and Mechanic Arts, State College.

A. L. A. SALARY POLICY STATEMENT

The Board on Personnel Administration of the American Library Association presented at the Buffalo Conference the following minimum recommendations in respect to library salaries which were adopted by the Council at its meeting on June 21, 1946. The board is of the opinion that in libraries with more than the minimum incomes, these minimum figures must be adjusted to obtain the types, caliber, and number of personnel needed to maintain the character of services deemed essential for the specific library community.

The Board on Personnel Administration believes:

I. That the following salary principles should apply to all types of libraries:

A. The minimum annual entrance or base salary for a beginning position in the professional service should not be less than $2100.

B. The minimum annual entrance or base salary for the subprofessional, clerical, custodial, and other services should not be less than the standard prevailing rate for similar work in the community.

C. The library which has not increased the minimum annual entrance or base salary for each class of position by at least 23 percent above its 1941 level and has not increased increments and maximum rates proportionately should do so to meet the increased cost of living. Increases above 33 percent are essential when living costs in the community or metropolitan area are higher than those of the country as a whole. The increments which an individual has received within the framework of the present salary schedule are not a part of the 33 percent increase. Such increments are provided for recognition of growth in the job and for increased worth to the institution and not for increased living costs.

D. Any library whose present salary schedule was below the
1. The minimum annual expenditures for salaries and books in libraries in institutions of higher education, figured in terms of the library service unit load, should be:

**University libraries**
- First 2000 units—salaries $12 and books $7 per unit
- Second 2000 units—salaries $6 and books $5 per unit
- Remaining units—salaries $4 and books $3 per unit

**Degree-conferring four-year institutions**
- First 2000 units—salaries $10 and books $6 per unit
- Remaining units—salaries $6 and books $4 per unit

**Non-degree-conferring institutions**
- First 1000 units—salaries $6 and books $5 per unit
- Second 1000 units—salaries $3 and books $2 per unit
- Remaining units—salaries $2 and books $1 per unit

The library's service load is established by counting each underclass (undergraduate) student other than honors students as 1 unit, each upperclass (undergraduate) student other than honors students as 2 units, each honors student as 3 units, each graduate student as 4 units, and each faculty member as 5 units.

C. To school libraries

1. School librarians and professional library assistants in school libraries should be on the same salary schedule effective for teachers with equal training and experience but the compensation paid should not be less than $2100. The minimum annual expenditure for books should be $1.50 per pupil.

Note.—For detailed instructions on the requirements for various grades of professional and other services and for establishing the library's service load unit see Classification and Pay Plans for Municipal Public Libraries and Classification and Pay Plans for Libraries in Institutions of Higher Education.

**OPEN LETTER ON SALARIES FROM THE A.L.A. BOARD ON PERSONNEL ADMINISTRATION**

At the Buffalo Conference the A.L.A. Council adopted the Salary Policy Statement which appears on this page.

The board believes that this statement can help in raising salaries for the library profession if library administrators, library trustees and library staff and member will cooperate in implementing it.

In setting up $2100 as the minimum annual entrance or base salary for the beginning positions in the professional service the board took into consideration the duties and responsibilities of these positions and the education required to perform such functions satisfactorily. The board believes that this $2100 figure is a basic salary and not merely a salary now required because living costs are abnormal. Wherever and whenever living costs are higher than normal, this basic salary should be further supplemented.

The salary of $2100 is but $1.00 per hour figured on a 40-hour week and a 52-week year. This is a very modest amount when it is compared with wages in business, industry and other professions for work of equal weight and importance.

The board is interested not only in salaries for beginning positions in the professional service, but it is equally concerned that salaries paid for all positions in libraries be based on the duties and responsibilities involved. Therefore it urges each library administrator to appoint a committee comprising representatives of the trustees, the staff and the administration to study the salary situation in the local library, to prepare an equitable salary schedule and to work for its adoption. Such a salary schedule should not only include a minimum annual entrance or base salary but it should also provide increments recognizing efficiency and growth on the job. If the new salary schedule is considerably higher than the present one, the board urges that no interim schedule be adopted. The board believes it is better to adopt the desirable salary schedule even if it requires one or two years to put it into operation fully.

Librarians have been willing too long to accept an untenable situation in regard to salaries because they have been too modest. The fact that salaries are not commensurate with the duties required of librarians should be brought to the attention of government officials, administrative bodies, and the public until adequate provisions are made. Unless trustees, administrators and staffs are willing to work for more equitable salaries at this period when the world is wage conscious, they will without doubt find it difficult to obtain or maintain adequate salaries at a later date.

The board trusts that all library associations, clubs and organizations will discuss salary conditions during the coming year and work for the improvement of salaries in their localities.

As the board plans to report on the work which is being done on salary promotion from time to time in the A.L.A. Bulletin, copies of releases and other publicity used by local libraries, and library association, clubs and other groups will be of great interest to it.

Very sincerely yours,
(Signed) Hazel R. Timmerman,
Executive Assistant,
A.L.A. Board on Personnel Administration.
## STATISTICS FOR NEW MEXICO INSTITUTIONAL LIBRARIES — 1945-1946

<table>
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<tr>
<th>Place</th>
<th>Institution</th>
<th>Funds</th>
<th>Volumes</th>
<th>Circulation</th>
<th>Hrs. Open Weekly</th>
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<td>Spanish-American Normal</td>
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<td>New Mexico Highlands University</td>
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<td>Edwin S. Mirise</td>
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<td>Santa Fe</td>
<td>Museum of New Mexico</td>
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<td>Arie Poldervaart</td>
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* Exclusive of unbound serials, archives, micro film.

** In addition to regular funds disbursed, $903.24 was spent for books, periodicals and binding by departments of college.
NEWS NOTES FROM NEW MEXICO LIBRARIES
Alamogordo

The Alamogordo Public Library, which is sponsored by the Civic League, and has been housed in the Courthouse annex for nearly forty years, has recently moved into remodeled quarters in the Community Center building. Ray Mac- feser, local contractor, contributed his time in remodeling the building, asking only cost of materials and labor other than his own. Many books from the Alamogordo Air Base and the USO club library have been donated.

Albuquerque

Imagine your surprise if you opened a very ordinary envelope and found an anonymous gift of $150 for library books! This is what recently happened to Kiska S. Thompson, Librarian of the Albuquerque Public Library. The unknown donor asked that the money be used for children’s books and acknowledgment be made through the bank from which the cashier’s check was issued.

The library will have a series of three art exhibits this year under the State Museum traveling exhibit plan. The first of the shows Sunday afternoon, is a group of paintings by twelve of the young New Mexico artists. Each new exhibit will be opened with a public reception Sunday afternoon from 2:30 to 6:00 p.m. Mrs. C. M. Batts, chairman of the library board and Mrs. Craig Blakey are co-chairmen of the reception committee.

Jane Brault, new librarian in charge of the Young Adult Department was introduced to high school and junior high school students at a Book Fair held in the newly opened department.

Gallup

The Gallup Public Library has recently undergone complete reorganization. A new board was appointed and the library was closed for the month of September while various changes were under way. The board is now attempting to qualify for $500 in state matching funds. Mrs. Jess Schieb has been appointed as librarian.

Dr. R. H. Pousma, speaking to the Rotary Club, urged that the city acquire land for recreation and park areas and plan for the erection of a new library building. The Gallup Independent quotes the following from Dr. Pousma’s talk: “We have many children living in crowded homes where reading and study are impossible. They should be able to go to the public library after school or in the evening to read or to study in surroundings as pleasant as the finest homes in Gallup. It would be a stimulus to them to acquire education which is needed to improve conditions generally in Gallup.”

Hot Springs

The appropriation for the Hot Springs Public Library was increased from $800 to $1,200 for this fiscal year. The library now has two rooms in the Community Center building. The Hot Springs has many transients and the library now has on file for their benefit, the latest information from three major air lines, the railway and the bus lines.

Las Cruces

One of the most modern and attractive libraries in the state is the Thomas Branigan Memorial Library in Las Cruces. The annual report of Mary E. Tressider, librarian, shows the steady growth of the library. Nearly 41,000 books were checked out last year, about 11% more than the previous year. 740 new borrowers were registered.

Las Vegas

A gift of $500 was presented to New Mexico Highlands University by Dr. M. Madeline Yerverka, a former teacher at the school. Dr. Yerverka, who came to this country from Czechoslovakia, asked that $50 be spent from the fund each year for ten years, on books which will help students to understand Eastern Europe. Vivian Hedgcock, librarian, and Dr. Charles Judah, head of the department of history and social science, have been asked by Dr. Yerverka to select the books.

Lovington

The Lovington Public Library is establishing a memorial book shelf in honor of local men killed in the war. It is asked that books given be of special interest to young men, including such subjects as animal husbandry, mechanics and aeronautics.

Portales

Impressed by a college bulletin, Alan W. Hazelton of California, has donated to Eastern New Mexico College a collection of books on international, inter-racial and inter-cultural subjects. Mr. Hazelton wished to give the books to a school stressing friendliness with other nations and chose the New Mexico college after investigating a number of others.

Ranches de Taos

Various people are contributing their books, money and services to provide a library for Ranches de Taos. Father Gutierrez has given permission to use one of the rooms in the old school house to house the books. Windows have been repaired and walls kilnstone by several of the men and the Boy Scouts. The women have washed windows and floors. The committee, headed by Mrs. Peggy Pond Church, has made an appeal for small chairs or benches, and an oil heater, and volunteer librarians to keep the library open for an hour each afternoon. This is a community project worthy of everyone’s support.

The State Library Extension Service is supplying supplementary loan collections of 225 books for children.

Santa Fe

Two very handsome collections of books have been placed in the Santa Fe Public Library honoring the memory of the late R. V. Boyle. Mr. Boyle was widely known as a floriculturist and sportsman. The members of the Duck Club to which he belonged gave $85, asking that the money be used to make up a collection of special interest to sportsmen. 22 books on hunting, fishing, dog breeding and dog training were bought. A second group of friends gave $145, with a similar request, adding more books on hunting, fishing, and the western horse, guns and rifles, and wild game cookery. Many individuals gave memorial books on gardening.

These books with their beautiful format and fine photography are a collection not often to be found in the average public library, and are a fitting memorial to a well loved citizen.

LOCAL RESOURCES AND LIBRARIES

A congressional appropriation of $27,000 has been made for the preservation of historical ruins in the National monuments of the Southwest, including Chaco Canyon, Aztec, Canyon de Chelly, Wupatki, Montezuma Castle, and Casa Grande. This weekend oil men and geologists gather here for a tour of northwestern New Mexico which has been dubbed one of the most interesting sections of the country geologically, with great possibilities of development. How are these two facts tied together? In this way, Gallup is in the heart of an area of great historical and geological importance. Each summer universities and museums organize field trips to the Gallup area. There is considerable local interest in archaeology, ethnology, paleontology and geology. With so much material to work with these subjects...
could well be developed in our high schools as an introductory course for those who might be interested in following them up in college and professionally.

Pursuit of these subjects, however, is handicapped by the fact that the nearest reference library covering this area is in Albuquerque or Santa Fe. It has been suggested that the Gallup Public Library, which now is being reorganized by a new board, should endeavor to build up a reference library on the local aspects of these subjects, and have a close tie-in with the University and the Museum at Santa Fe to obtain other references which might be required. Having the material immediately and easily available should stimulate study of the subjects on which local residents habitually do a lot of original field work—such as prowling around ruin sites, attending Navajo and pueblo ceremonials, and collecting “rocks” and fossils. A good reference library on these subjects within the Gallup Public Library also might lead to the establishment of a suitable museum along the same lines. These things will not all happen at once, but things have a way of working out. There are lots of people in town plugging for a real library with suitable reading rooms to stimulate study, and it may become a fact some day. We can get started now by establishing the goal.—From The Owl by Wes Huff in the Gallup Independent.

**LAW LIBRARY BRIEFS**

**Exchange with California**

The New Mexico Law Library has recently effected a mutually advantageous exchange of law books with the Alameda County Law Library of Oakland, California, whereby our library has acquired a large collection of valuable California statutes in return for duplicate New Mexico session laws.

**Books from Washington University**

Among recent accessions of interest filling gaps in law library files was a shipment from the law school library of the University of Washington in Seattle. Included were numbers of several foreign legal periodicals such as the Bombay Law Journal, the Saskatchewan Bar Review, the Irish Law Times and the Australian Law Journal. Also included in the exchange were Carter’s 1900 Code of Alaska, Arkansas session laws of 1875, Colorado session laws of 1876, Delaware session laws of 1861 to 1863 incl., and the Statutes of Alberta for 1922.

**New Assistant**

Mrs. Christine Cunningham, widow of the late Romeo Cunningham, Santa Fe attorney, now is assistant librarian at the State Law Library. She succeeds Mrs. Malcolm C. Heffelman who found it necessary to resign last July, after serving the library efficiently for several years.

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**TEN LEADING ARTICLES**

**Evidence**


**Federal Procedure**


**Newspapers**


**Oil and Gas**


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**Patents**


**Police Science**


**Price Control**


**Statutory Construction**


**Taxation**


**Trials**


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**QUESTIONS AND ANSWERS**

Attorneys write in from time to time seeking information regarding law books and other matters in respect to which the law librarian may be expected to be able to give advice or to make suggestions. Because some of these inquiries are undoubtedly of interest to the bar generally, such questions, without naming the original inquirer, will be restated and discussed under this heading from time to time. Here is the question for this issue:

*Can you suggest some good legal treatises on the law of community property?*

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The only treatise of a general nature on community property published within recent years is a two-volume set entitled *Principles of Community Property* by William Quinby du Funiak, of the California and Kentucky bars and a professor of law at the University of San Francisco. It was published by Callaghan and Company, Chicago, in 1943. Among phases of the subject treated are the “Origin and extent of the community property system,” “Spanish laws and their historical background,” “Establishment of the community property system in the United States,” “Initiation and existence of the marital community,” “Community and separate property,” “Ownership and administration,” “Rights, duties, agreements and transactions between spouses,” “Debts, obligations and liabilities of spouses,” “Dissolution of marital community,” and “Taxation.” Volume II has an appendix which contains the full text of constitutional provisions and statutes of community property states, a good bibliog- raphy, a table of cases and a very complete index.

Another small book attempting to cover the subject of community property taxation appeared in 1945, *Community Property and Taxes* by Charles B. Collins, published by the Federal Law Book Company of Berkeley, California. Chief value of the book, no doubt, is the service it will render in leading the reader into cases and materials of which he had no knowledge. It has been criticized by some book reviewers from the standpoint of its reliability as a guide.


There have been a number of good
periodical discussions within recent months upon the effect of the Wiener and other related cases in the United States Supreme Court involving the question of Federal inheritance taxation on community property estates.

SOME RECENT TREATISES OF INTEREST


PUBLIC LIBRARY DEMONSTRATION BILL

The Public Library Demonstration Bill has had favorable hearings before sub-committees in both houses of Congress. After a two day hearing, a sub-committee of the House Education Committee reported the bill to the full committee favorably and unanimously.

The bill will be re-introduced next session when its chances of passage should be excellent. The final success of the bill depends upon the work each of us is willing to do in its support. Librarians, board members, editors, citizens all must do their share in urging its passage.

Remember that in New Mexico more than 50% of the people have no library service at all. Many more have inadequate service. In the United States as a whole 35,000,000 are without library service. In the state and in the nation these are largely rural people. Certainly none of us believes that rural people should have less opportunity for self-education, information and recreation than their urban brothers. This is our chance to do something about it.

LIBRARY INSURANCE

To help librarians and library trustees to understand the basic elements of insurance, the American Library Association has announced for August 15 publication a booklet The Insurance of Libraries, prepared by Dorothea M. Singer who is both a librarian and insurance broker. The purpose of the pamphlet, according to the publishers, is to make a somewhat technical subject easy to understand and to encourage libraries to recognize and to face their full responsibilities with respect to public property placed within their care.

Insurance problems of libraries are special because of the kinds of property involved and the determination of values. These are all covered along with basic principles, risks, special types of policies applicable to libraries, effecting savings in placing insurance, and other information vital to an intelligent handling of library insurance.