New Mexico Library Association
Executive Board Meeting – January 31, 2003

Call to Order: President Earl Phillips called the meeting to order at 12:10 pm.


Guest: Camila Alire, Dean, University of New Mexico General Library

Introductions

Approval of the agenda

Approval of minutes for October 11, 2002
Approved with no modifications. A motion was made to approve, seconded and passed.

Treasurer’s Report
Kathy Albrecht presented the following report:

The Association remains in good financial condition. Spending of the budget through mid-year has left us with ample funds to meet the remainder of our obligations through June. While this is a trim and taut budget year, we are in the black and our financial health is “in the pink.”

Our investments' picture has improved re: the interest income posted by December 31. Our various nests of eggs gained us close to $600 this past year. To give you a picture of the up-turn: our Marian Dorroh T-Bill paid only $44 in the first quarter of 2002. However the remainder of the year, $436 in interest accrued to the account.

Finally, for your consideration, The Battle of the Books has made an application for Special Interest Group status, with an appropriate budget attached. Because they come fully funded to meet their objectives, I recommend your thoughtful consideration of this new SIG proposal mid-year. It would not be a problem to fold them into our budget at this point. (Discussion on this point was deferred until later in the meeting.)

Discussion regarding budget:
A clarification regarding the Marian Dorroh scholarship fund was made. The $25,000 for the fund is an endowment that is supposed to earn interest that, together with funds raised through donations and other fundraising efforts, will support the scholarship given. With the drop in interest rates and dropping donations, money from the NMLA operating funds have been added to make up for any shortfall in the amount available for scholarships rather than tapping into the endowment funds themselves. A question for future discussion was raised: are we willing to continue to tap NMLA operating funds to either subsidize the scholarship awards as needed on an annual basis OR to add to the endowment fund itself so the returns on the investment would increase sufficiently to cover the scholarships awarded.

Kathy asked that any emails sent to her include a reference to the SIG or committee the email is about so she has the correct context for her reply. This is especially important for emails from folks who ‘wear more than one hat’ in the organization.
Unfinished Business

1. MPLA representation – appointed or voted position?
The recommendation is that this position work under the same conditions as the ALA Councilor. The ALA Councilor is normally elected. Currently all the elected NMLA officers serve on the Executive Board and a by-law change would have to take place should the decision be made to make this position a elected position and board member.

A motion was made that the By-Laws Committee draft a by-laws change that would reflect the MPLA representative becoming an elected position and an additional member of the Executive Board for the purpose of discussion at the upcoming Annual Business Meeting. The motion was seconded.

ACTION: The discussion about the proposed by-law change will be added to the agenda for the Business Meeting in April. The by-law change would then be voted on in the 2004 election and, if passed, the MPLA representative election would be held as part of the 2005 election. In the meantime, the NMLA President can either reappoint the current MPLA representative or appoint a new one according to the by-laws as they now stand.

2. ALA Councilor – Thaddeus’ appointed term ended at the July 2001 meeting. His elected term ends at the June 2004 meeting. There will be an election for ALA Councilor in 2004 and ideally there will be overlap for the outgoing and incoming Councilors to consult during the transition. The new Councilor’s term of office will begin in July 2004 according to ALA rules.

3. Eileen Longsworth reported on her investigation of the Utah Library Association’s use of a corporate credit card. They have discontinued their use of one and so have no procedures in place from which we might borrow. However, she plans to collect information from other sources because having a NMLA credit card would help with conference arrangements. She will report back at the next meeting.

ACTION: A motion was made and seconded that the Finance Committee develop guidelines for the use of a corporate credit card to be discussed at the Annual Business Meeting.

4. Membership fees – the membership dues were raised about two years ago (after 16 years at the previous levels.) A motion was made and seconded that the Membership Committee develop a new set of criteria for membership dues for discussion at the Annual Business meeting.

Eileen requested that the new criteria should be sent to the Board for review prior to the April meeting. It was suggested that one way to generate funds would be through multiple levels of institutional membership dues as well as a slight increase of individual dues. Concern was voiced regarding losing members because of higher dues thereby losing the overall benefit to the budget. Concern was also expressed about keeping the conference fees low so more of the membership would be able to attend.

The issue of how much a membership actually costs the organization was raised. That assessment includes the cost of postage throughout the year, the newsletter, the administrator’s salary, and other costs. Cheaper memberships to trustees and other such groups may not be cost effective given their lack of involvement in NMLA.

The Finance Committee is comprised of Kathy A., Earl Phillips, Thaddeus Bejnar, David Giltrow, Susan Magee.
New Business

1. Approval of 2003 NMLA Conference awards and honorary memberships – Marilyn Belcher

   Slate of awards was presented for approval:
   Honorary Life Membership          David Giltrow
   New Mexico Library Leadership      Melveta Walker of ENMU
   Legislator of the year             Cynthia Nava of Dona Ana County
   Community Achievement              Kathleen Knoth of Taos
   New Mexico Library Amigo Award     Darlene Logan of NMMI

   School awards –
   Elementary School                  Navajo Elementary/Dorene Mosa, Librarian
   Middle School                      Desert Ridge Middle School/ Marilyn Griffin, Librarian

   There may be some money attached to the awards – Follet is offering a donation in support of these awards. It was not known whether this contribution would begin this year or next. The schools will receive a framed certificate and the librarian, principal and legislator for each school will be asked to attend the awards luncheon.

   A motion was made and seconded to accept the slate of awards as presented. Motion passed.

   The Local Arrangements committee also proposes two awards: a special award to Ben Wakashige for his outstanding contribution to NM librarianship and a Lifetime Literary Achievement Award to Rudolfo Anaya. Details of these special awards will be worked out between the Awards Committee and Local Arrangement Committees.

   A motion was made that the NMLA create a special achievement award for our State Librarian, Ben Wakashige, for his outstanding work on behalf of all libraries in the state of New Mexico. Motion was seconded and passed.

   A motion was made that the NMLA create a Lifetime Literary Achievement Award for Rudolfo Anaya to be presented at the Southwest Mystery dinner on Friday night in recognition of his outstanding achievement as a Chicano writer. Motion was seconded and passed.

2. Nominees for NMLA offices

   The Nominations and Elections Committee is pleased to announce the following candidates for the 2003 election. We are presenting our members an excellent slate of candidates and are extremely grateful to each person who agree to run for an office.

   Ballots will go out around Feb.1 with a return deadline of March 1.

   Vice-president / President Elect    Heather Gallegos-Rex
   Treasurer                         Kathryn Albrecht
   Member at Large – two year terms  (Members will vote for 2.)
   Omar Durant                      Sharon Jenkins
   Monica Kirby                     Carole Sarath
   Patricia Swanson

   My gratitude to members of the committee, Barbara Van Dongen and Tracie Antonuk.  
   Kay Krehbiel, chair

   A motion and seconded to approve the slate of nominees. Motion was passed.
3. Public Relations Committee Chair – Valerie Nye
   There was an email vote to ratify this appointment. Vote was acknowledged and approved. It was acknowledged that during the budget process that the line item for the Public Relations Committee was eliminated this year as it had not been used in past year. Valerie was encouraged to request funds if she needed to do so during the rest of this fiscal year.

4. E-mail vote – Finance payment – MPLA
   There was an email vote to approve the reimbursement of expenses to the MPLA representative above what was allotted in the final budget. Vote was acknowledged and approved.

5. Parliamentary procedure clarification – Thaddeus Benjar
   Parliamentary procedure does not require that the names of the persons making and seconding motions appear in the minutes, only that the motion itself appears in full. A motion was made and seconded that motions be reported without names from now on. Motion passed.

6. Official Approval ASL SIG and the Battle of the Books SIG
   Last year the Battle of the Books became an official subcommittee of the ASL SIG. They are now requesting to become an independent SIG. There has been some communication problems with the Battle of the Books group in the past but it is believed that SIG status will help formalize the communication between them and NMLA and add stability to the group. As a SIG they will be expected to submit a report before each Board meeting. The Battle of the Books group has their own bank account, EIN number, and post office box but would be working with the NMLA treasurer and administrator for some support. Kathy Matter will be the Member-at-Large for the Battle of the Books SIG.

   A motion was made and seconded to accept the Battle of the Books as a new NMLA SIG. Motion passed.

7. Perma-Bound permission for use of NMLA Logo and name for Land of Enchantment & Battle of Books programs
   It was noted that Perma-Bound is just one book vendors and others might also seek to use the NMLA logo for their promotions. It was also noted that when the PAC for the state bond initiative approached the book vendors for small monetary donations in support of the bond (with promised recognition on the PAC website) they all turned them down despite the fact they would directly benefit from the passing of the bond. Follet Software Company did send a corporate donation and the Perma-Bound representative sent a personal donation.

   After some consideration, it was decided to send a formal letter to Perma-Bound limiting the use of the logo to one year with possible future renewals. This will give the Board a chance to review their options and decide if some sort of compensation would be requested in the future. Kathy Matter will author the letter for Earl to sign.

8. NMLA Administrator transition plan
   Submitted by Linda O'Connell and Charlene Greenwood

   The NMLA President, Earl Phillips, was informed by the current Administrative Assistant, Linda O'Connell that she was considering retiring sometime after the 2005 conference. She requested that some arrangement be developed for this transition to a new person so that NMLA would benefit. Earl asked Charlene Greenwood to consider taking over this position realizing that the Board would need to approve it. Charlene has agreed to do this knowing that it is subject to Board approval.
Linda and Charlene have met and developed a proposal for such a transition (subject to Board approval).

- Linda will definitely remain through the 2005 conference and possibly through the 2007 conference (MPLA joint conference that year).
- Linda and Charlene are flexible concerning when Linda will leave.
- After the 2005 conference, they will mutually agree on whether to completely turn it over to Charlene or if they will work together for a period of time.

Some of the issues to be covered are:
- Contract fee
- Job description
- NMLA phone change
- Software needed

Earl suggests that a group be formed to address the purpose of the administrator, budget and other ramifications of the transition. It was noted that the administrator is an invaluable and indispensable position to the smooth running of the organization. It was further noted that although the transition planning may be a little premature given the time frame Linda has given, such a transition is quite complicated due to the long timelines of conference planning, etc. so time and thought given to the process now would not be wasted effort.

9. Mini-conference survey results – Molly McGetrick

The mini-conference was deemed very successful and evaluations were very positive. There is a recommendation that the registration fee for the mini-conference be raised from $25 to $35 to help better cover the costs of a quality conference. It was suggested that vendor underwriting for the conference be sought. Eileen favors the approach of planning the conference and, based on a break-even conference budget, setting the registration fees accordingly. Timing becomes problematic with this approach since the Board has to vote on any increase of registration fees and there may not be one between the end of planning and the conference promotion. Comments were also made about focusing the mini-conference programming for the paraprofessionals on whom we rely so heavily and making sure that we don’t raise the mini-conference out of their price range.

Kudos were given to the mini-conference planning committee who managed to produce a beautiful conference on a shoestring budget.

A motion was made and seconded to raise the registration fee ceiling to $35.00. The motion passed.

The Conference Survey results were covered (see Attachment 1). The most popular response was to have alternating single focus mini-conferences by library type. There was some concern expressed about being able to draw enough participation for each type (public, school, academic and special) especially when some of the groups aren’t very active participants at either the mini or annual conferences now in terms of programs, etc. To bolster participation and programming it might also be a good idea to strongly encourage each of the SIGs to provide a program for at least the annual conference.

The MPLA/NMLA joint conference is scheduled for 2007. It is hoped that all the library associations in the state (NMLA, NMARL, NMCAL, SLA-RGC) will join together in support of this conference. Now would be the time to start the planning for such an event.
The question of making the programs such that participants could receive CE units for them was raised. It doesn’t appear that there are any processes now in place in the public or school library systems that would use the CEU’s for monetary or career advancement advantages.

**Committees, SIGs and Other Reports**

**AASL**

She submitted the reapplication to AASL early in December but has not received a response. The communication with that organization is very poor.

*Alison Almquist*

**ALA Councilor Report**

The big news from the American Library Association’s annual midwinter conference held in Philadelphia January 25–29, is that the new ALA/Allied Professional Association became a reality. Council adopted bylaws permitting the new 501(c)(6) to begin certification of MLS holders in specializations (to be run by various divisions) and to address salaries and benefits of all library staff. This new organization is designed to be financially self-sufficient after 5 years. The governing structure is, literally, the same as that of ALA. The first certification program out the shoot will be for Public Library Administrators.

There was almost unanimous support for a resolution urging Congress to delete provisions relating to library patron records from the 2001 USA PATRIOT Act. Discussion on this matter mostly involved the intended audience of the resolution and semantics. At least a couple of those few who voted against the resolution, did so because they believed that a more strongly worded resolution was in order.

There are a number of broad principles that ALA members would generally support by consensus (intellectual freedom, literacy, apple pie, etc.) and Council debated twice how and when to make these specific. One area that was discussed was appropriate governmental funding of libraries. If military actions imperil funding for libraries, should ALA advocate diplomacy over military engagement? Council rebuffed an appeal to focus on the Iraqi inspection process saying that this focus was too specific, and not directly related to libraries. On the question of the destruction of Palestinian libraries, Council affirmed its 2002 resolution condemning the destruction of these libraries and of all libraries.

President Mitch Freedman (Westchester, NY) has organized a public awareness effort called the Campaign to Save America’s Libraries focusing on the impact of library funding cuts nationwide. The campaign coincides with two task forces—one on the status of librarians and the other on better salaries and pay equity. Council discussed the need to expand ALA’s annual salary survey of librarians to include all library staff.

The first, and really the organizational, meeting of the task force on rural school, tribal, and public libraries (operating with staff help from the Office of Literacy and Outreach Services) was more an information sharing session than a working session. The goal is “to recommend possible solutions to the challenges confronting these libraries” to Council in June, 2004. Discussion will continue via e-mail.

Electronic voting and participation on ALA committees via the web are in the works and I hope they will debut shortly.

In other action Council urged Governor Jeb Bush not to eliminate the State Library of Florida. This was seen as part of a larger problem, and many of us requested formulation of a more general resolution for the June meeting to address the issues facing State Libraries.

*Thaddeus P. Bejnar, ALA Councilor – NMLA*
Awards Committee

(See #1 under New Business)

Bylaws Committee

The following activities have been conducted by the Bylaws committee:

1. Via e-mail distributed the program committee general duties that were approved at the October board meeting. This document was to be placed in the NMLA Gray Book.

2. Sent an e-mail to board members reminding them to add the approved budget, treasurer’s report and minutes to the NMLA Gray Book.

3. Worked with Lorie Mitchell to get historical information about NMLA – Past Presidents, Award Recipients, Past Conference Sites, etc. on NMLA’s web site. I am proposing that this information be eliminated from the Gray Book. A page will be placed in the Gray Book referring people needing historical information to the web site. This will eliminate the continual process of revising, copying, and distributing updates of this information for the Gray Book. Revision will be done on the web site. My thanks to Lorie for her assistance with that project.

   Betty Long, Chair.

(It was also proposed and decided that the meeting minutes will be eliminated from the Gray Book and available only via the web site.)

Conference Site Issues Report

A. During the April 18, 2001 meeting the Board voted to “hold annual conferences alternately in Las Cruces and Albuquerque while having the mini-conferences in locations throughout the state”.

This decision was based on two factors:

1. The Membership and Public Relations committees had conducted a Needs Assessment Survey of the association members.

Responses to the question “Due to larger attendance and greater needs, annual conferences should be held in"

   - Albuquerque every year 34 for
   - cities around the state 60 for
   - Albuquerque every other year 80 for

Responses to the question “mini-conferences are valuable” 11 disagree 64 agree

   are wonderful opportunities to network” 9 disagree 50 agree

2. Board members, especially Charlene Greenwood and Patricia Froehlich, who had struggled with holding an annual conference in inadequate venues, e.g. Carlsbad and Taos, highly recommended holding them only in Albuquerque and Las Cruces where adequate facilities exist. There were a number of responses on the survey citing the crowded meetings in Taos, which had just preceded the survey.
After this decision Charlene Greenwood, the remaining Conference Site Committee member, and I reviewed possible Albuquerque venues. Besides the Convention Center the two most promising were the Marriott and the newly remodeled Sheraton Old Town. We visited both hotels and agreed that the Marriott did not have enough space and that the Sheraton was nearly perfect. So NMLA contracted with the Sheraton for the 2003 conference. Corbett Center in Las Cruces had already been booked for the 2002 conference. It proved to be a very successful venue and is booked again for 2004. Unfortunately Sheraton staff made a huge error by triple booking their space and to compensate they agreed to pay for the space at the Convention Center if NMLA would move there.

B. During the time Kay Krehbiel held the offices of VP/President the Conference Site Committee basically fell apart. So Kay asked me if I would take over the duties until decisions about the committee could be made. Even with the decision to alternate between Albuquerque and Las Cruces there are a number of site issues to address.

1. although there are really only 3 or 4 really desirable venues in LC/ABQ, assist the Board to determine which one will be used
2. ensure that a contract for the annual conference site has been agreed upon
3. ensure that the space reserved is adequate
4. ensure that a conference hotel has been booked with enough rooms to accommodate attendees
5. coordinate with the Members At Large to decide upon the mini-conference site and hotel each year
6. book a venue for mini-conference and hotel and obtain contracts
7. follow up on the myriad site related details which arise in either conference

Linda O’Connell

Discussion:

A question was asked about the 2004 contracts for the next Las Cruces conference. Both the Hilton and the Holiday Inn have been contacted. The Hilton can provide us with all the sleeping rooms but not banquet space since it is already booked for that time period. The Holiday Inn doesn’t have enough sleeping rooms but does have banquet space. The proposal is to split the sleeping rooms between the Hilton and the Holiday Inn and the banquet would be at the Holiday Inn.

The 2005 contract is on hold until after this year’s conference. Booking the conference at the Sheraton was problematic and the committee wants to see how the sleeping arrangements are before committing to them again. While each of the rooms in the Convention Center are internet ready the phone company has to turn each one on to use the connection – with a fee involved. The Convention Center may be privatized in the next year or two and that will ramifications for future events there. The decision was made to ask the Sheraton to pencil in the NMLA conference with the intent to sign the contract after the July meeting.

The reason that Linda generated the Conference Site Report was because the Site Committee had become inactive and the work had fallen to her to do. The Site Committee should be working with the NMLA Administrator (Linda) and the Program Committee to make sure their needs are met when determining a conference site (for both the annual and mini-conferences.) The reestablishment of the Site Committee will be discussed at the next board meeting. (A special meeting may be called on Friday April 25 to discuss the issue of the 2005 conference contracts.)
Local Arrangements Committee

The Local Arrangements Committee plans to meet on Friday, January 17.

Work is progressing on the invitations for the Past Presidents’ Reception. While, indeed, this reception is now open to all who wish to attend, special invitations are sent to the Association's past presidents, requesting the honor of their presence, as well as to others per the current President's wishes.

The preliminary program will be ready to go to the printer soon, and preparations for the final program are underway. It should be noted that programs are subject to change without notice. That being said, with 5 preconferences and more than 40 conference programs confirmed, the Program Committee deserves applause for their tremendous work.

Water bottles will not be provided this year as the Convention Center will be placing water dispensers outside the meeting rooms, at no cost to the Association.

Late-breaking news, if any, will be sent on to nmlabrd after the January 17 meeting.

Ellanie Sampson, chair, LAC

The Sheraton will be providing a shuttle service in the morning to the convention center for folks staying at the Sheraton. NMLA is not able to pay for a shuttle but it was suggested that a vendor might be asked to pick up the costs for a shuttle or school bus that could go between the Sheraton and the convention center in the morning and evening. It is also possible that conference participants would be willing to pay a small fee for a bus ride from the Sheraton just for the convenience of not having to find parking downtown. The Local Arrangements Committee will investigate the possibility of a school bus to use as a shuttle.

Governor Richardson and Mayor Chavez will be invited to open the conference. Press releases about the awards will be issued to the local press.

Program Committee

The preliminary program for April's conference has been posted to NMLA's web site, and sent to the printer. The print edition will be mailed out to the membership as part of NMLA's next newsletter. Many thanks to Jan Wright for her expert and creative work in preparing a very attractive, well-formatted and inviting program.

Committee co-chairs Dora Trudell and Anne Lefkofsky continue to work closely with LAC -- attending meetings, and handling tasks as needed. As of today, 52 programs have been scheduled for the conference (excluding SIG meetings and related sessions). Time has been scheduled for SIGs to meet from 8-9 on both days.

Work ahead includes preparation of the final program, solidifying presenter assignments, and finalizing speaker fees and expenses.

Anne Lefkofsky and Dora Trudell

Kudos were given to the Program and Local Arrangements Committees for all their good work.

The budget will be updated with the conference figures after the conference.
Education Committee

Cynthia reported via phone to Earl – the committee is working on the scholarship awards and will report more fully via e-mail soon. They will have a table in the exhibit hall for their information and any fundraising activity they plan.

Legislation & Intellectual Freedom Committee

**November election:** The work on both State Bond C and the county bond referenda in Bernalillo County and Sandoval County resulted in overwhelming voter approval. Bond C passed statewide by close to 60%. Both the county bonds passed by approximately 72%.

The success of Bond C can be attributed to a concerted effort by librarians throughout New Mexico, under the direction of the regional coordinators, and the establishment of the New Mexico Book Bonds PAC, which raised funds, mounted a website, and oversaw the public relations campaign. We all owe a huge debt of gratitude to David Giltrow for running the PAC with grace and good cheer. The School Libraries Taskforce was dynamic and well organized as well, taking the message out to school librarians all over New Mexico. It is important that we not lose sight of the political capital gained by such strong support by the public of our libraries.

**Upcoming Initiatives:** L & IF is planning to collaborate with the State Library so that each legislator can be given a framed library promotion poster for their offices during the upcoming legislative session as part of our Library Legislation Day. The poster will be a lasting reminder to them of the value of libraries.

Eileen Longsworth has proposed a revision of the New Mexico Library Privacy Act in view of all the changes that have taken place in the delivery of electronic information services and of the recently enacted Patriot Act. She stated in her e-mail to us: “For example, it doesn't seem to cover the issue of whether or not someone's use of the library is private, unless that use has been documented or stored in some way. We are facing the issue of David Siebers, a registered sex offender who uses several libraries. Clearly, his computer use and his checkouts are protected, but is his actual "presence" in the library private information? "Patron record" means any document, record or other method of storing information retained by a library that identifies, or when combined with their available information identifies, a person as a patron of the library or that indicates use or request of materials from the library. "Patron record" includes patron registration information and circulation information that identifies specific patrons. We have been working with Randy VanVleck of the Municipal League on privacy issues and I think he would help us work on this so that it could be discussed and prioritized for NMML in 2003, and go to the 2004 session.”

Ben Wakashige has been working with Omar Durant and Barbara Van Dongen on a bill to be sponsored by Danice Picraux and Cynthia Nava that would provide a permanent source of funding for school libraries.

Lori Grumet has been working with the group studying the statewide union catalog. This will be discussed at a meeting of L&IF on 3rd of January (Friday) at 10:00 am at the New Mexico Tech library. We need to settle on the amount of funding we intend to ask for and examine vendors one more time as we craft the language for the proposed bill.

Toni Beatty, Co-Chair

Joe Sabatini has agreed to continue his very appreciated and helpful Legislative Update reports that are distributed via the NMLA discussion list.
The School Libraries Taskforce noted that, although libraries will benefit from the bond, school librarians may lose their jobs due to the problematic job designation by the state that does not recognize that school librarians are certified teachers with an additional certification in librarianship. They are in the same classification as school councilors and are among the first jobs to be cut when budgets are cut. Changing this mistaken status will also be a priority to convey to the legislators and the governor.

Members At Large

A request that the calendar of board meetings and newsletter deadlines be posted on the web was made. Some of the SIGs feel they don't receive enough notification to meet the deadlines for reports. It was also suggested that a discussion list be created for SIG chairs as another way of communicating with them. It was pointed out that some areas in the state still have limited internet access. For those SIGs whose members have limited access they are encouraged to set up a phone tree to make sure the needed information is shared. A proposed mini-conference program on ‘how to be a good SIG coordinator’ was suggested. The members-at-large were asked to forward the SIG chair/contact information to Earl who will forward it on for the creation of a SIG discussion list.

Mini Conference Summary

November 1, 2002 Mini Conference in Ruidoso

Attendance 107
Registration Income $2640.50
Total Expense $3777.29
Evaluations
Very positive for accommodations, conference center, food and programs.

Barb Rosen Louise Bolton
Molly McGetrick Kathy Matter

Recommendation for the 2003 mini-conference: the NAL SIG would like to see it held in Gallup with a suggested theme of “Weaving the Fabric of Communication”. They will see if it could be held at the UNM-Gallup campus with possibly the Holiday Inn as the conference hotel.

Motion to hold the 2003 mini-conference in Gallup was made and seconded. Motion passed.

Mountain Plains Library Association Report

Ghost Ranch Leadership Institute Will Continue
In the last newsletter there was a wonderful article from the three New Mexico participants to the Mountain Plains Library Association Leadership Institute held at Ghost Ranch, NM. They explained what it was about and how they enjoyed it and learned from it.

At the last MPLA Business Meeting January 4 in Denver, the program was evaluated and revised for the next year. This was the first Institute ever held and the overall evaluations rated it as excellent, well planned and organized. One comment was that is was the “Best thing I have ever been to! Thank you for selecting me. It was an honor!”
It will again be at Ghost Ranch – November 9 – 14, 2003. It will be extended by one day – making it a five day retreat. It will also cost $80 more than this year ($450 for non-MPLA members / $350 for members). Several commented in the evaluations that “You could double the cost and it would still be a bargain.” MPLA is also planning to add an “Advanced Leadership” portion.

This program that encompasses 12 states helps fulfill NMLA’s Strategic Plan for leadership training. We need to support it fully. From our state were Stephanie Gerding of Santa Fe, Susan Pinkerton of Las Cruces, and Gwen Kalavaza of Los Alamos.

The 2003 MPLA/NLA Conference will be held November 5-8, 2003 at Incline Village, Nevada (North Lake Tahoe). The conference website is now online - http://www.usd.edu/mpla/. Please think about joining us this November in scenic Nevada!

NMLA will be hosting the 2007 joint conference with MPLA. It would be wonderful to have all the library organizations in NM join together for this event.  

Charlene Greenwood, NMLA Representative to MPLA

New Mexico Library Foundation Report

The Foundation has new Trustees:
- Neil Goldberg, Albuquerque, retired physician
- Eddie Richardson, Lovington, Manager, Credit Union, former legislator
- Linda Avery, retired school librarian, Albuquerque Public Schools

The Foundation will be sponsoring a reception during the NMLA Conference in Albuquerque. The Trustees of NMLF would like to dedicate our reception during the NMLA Conference to our State Librarian who will soon leave NM and to other retired Trustees of the Foundation. We want to honor their service to New Mexico libraries and librarianship. Everyone is welcome. Please come and help us thank them and wish them well. It will be held Thursday evening, April 24, 2003 from 6:30 – 8:00pm at the Albuquerque Museum (across the street from the conference hotel, the Sheraton Old Town). We will also be raffling two airline tickets as well as some other items.

Our reception honoring our 10th anniversary at the NMLA Mini-conference in Ruidoso was a success. It was held at The Hubbard Museum of the American West. The winners of the raffle were:
- Southwest airline ticket - Alison Almquist, Albuquerque
- Tamaya Resort gift certificate - Joyce Davies, Hobbs
- Navajo Indian pot - Heather Gallegos-Rex, Santa Fe

At this time we have no new mini-grants to award. The deadline for applications is 1/31/03.

NMLF will be sponsoring a session at the annual NMLA Conference on planned giving presented by Thaddeus Bejnar.

Charlene Greenwood, NMLF Chair

Nominations and Elections Committee Report

(See #2 under New Business)

Public Relations Committee

The committee, (Laura Upton, Stephanie Gerding and Valerie Nye) met. Stephanie is investigating the fees for layout of the newsletter. They would like to work with the Membership Committee, publicizing membership opportunities to people who are not currently members. They would like to publicize the
national book events in the NMLA Newsletter, the Hitchhiker and via the NMLA discussion list and NMLA events on the ALA website. Information about the annual meeting has been sent to the Hitchhiker, to ALA and the Library Journal.

Valerie Nye

It was noted that press releases about the awards and the conference in the local press would be appropriate. This would include notices to city papers for awards given to anyone in that community. These would go out simultaneous to the conference.

**ASL SIG**

The Task Force had a meeting on November 22, 2002.

In attendance: Eddie Richardson, Stephanie Eagle, Barbara Van Dongen, Carol Sarath, Alana McGrattan, Maggie Reysen, Margaret May, Dora Trudell, Charlene Greenwood, Sarah Henderson, Joe Sabatini and Omar Durant.

First on the agenda was a discussion of what next steps are in relation to Bond Issue C. It was decided that in order to help librarians around the state be ready to purchase materials, a bibliography of current recommended materials in Dewey categories will be put together by Task Force members. Where appropriate, materials in Spanish and English will be identified. The plan is to have this information available on an Excel spreadsheet that can then be sent out over the internet. Members of the Task Force volunteered to head up working on sections, and others will be contacted to help as we progress.

The next topic was updating the Task Force library standards. It was decided to set a deadline of August of 2003 for a complete revision. This timeline was set to allow for the revised standards to be ready for the beginning of the next school year.

Finally, the Task Force discussed the progress of a bill for permanent library materials funding to be introduced in the 2003 session.

Instead of what we knew then, I would like to brief you on where we are at this time with the bill.

Senator Cynthia Nava and Representative Danice Picraux have both agreed to carry a bill asking for a permanent funding source to be found for school library materials. Ben Wakashige, Barbara VanDongen and I met with the Legislative Council Service, as they had been asked by Rep. Picraux to draft a bill. After this meeting, Barbara and I took wording from the Instructional Materials Act (Textbooks) and the Education Technology Act and put together what we are calling the School Library Materials Act.

This wording was sent back to the Legislative Council Services and Amy Chavez of that department put out a Discussion Draft of the bill.

On December 9, 2002, we made a presentation to the LESC regarding the need for this bill. This was requested by Senator Nava. Our presentation and comments seemed to be well received, and several legislators on the committee showed strong support. Senator Nava is going to push for our bill to be recommended for passage by the LESC.

I made a brief presentation of the proposed bill to the NMLA Intellectual Freedom Committee last week. After a good discussion, the committee agreed to support our efforts.

At this time, we are planning to meet with the Legislative Council Service again this week. Our goal is to have the bill ready to be introduced early in the session. Although we have been assured by many
people in Santa Fe that there is no money this year, Senator Nava and Rep. Picraux are very supportive and feel this is a good time to set the wheels in motion. We appreciate their support and encouragement very much. If any of you have opportunity to thank them by phone, e-mail, or letter for their efforts on our behalf, please do so.

Assuming this ball keeps rolling, we have a lot of work to do. It will be critical that all of us contact our legislators and urge them to support this bill. We need to ask all our librarians statewide to make the effort as this is what really gets things to happen.

If you have any questions, please call me at 848-8888, or e-mail me at durant@aps.edu and I will do my best to reply in a timely fashion.

Omar Durant

Local and Regional History SIG

The Local & Regional History SIG will be presenting "A Taste of New Mexico--Food & Foodways in the State Since 1492." The talk will be by Cheryl Foote, who is a history instructor at TVI. It will be from 3-4 on Friday.

Peter Ives

Native American Library SIG

Since the Annual Conference in Las Cruces in April 2002, NALSIG has had four meetings and participated in the Mini-conference with a program. Another meeting is planned for next week.

July 30, 2002. Meeting held at the State Library in Santa Fe. This meeting was held in conjunction with a class of Dr. Lotsee Smith from University of Oklahoma. The class was doing a tour of tribal libraries in the state and they wanted a meeting with NALSIG. The morning session was held with the class and it was EXCELLENT! In addition to the meeting there was a training session on PROQUEST in the afternoon.

September 6, 2002. Meeting held again at the State Library. It was a mandatory meeting because there were two training sessions that required attendance by the tribal librarians. In the morning a training session was held on Online Book Ordering with Charlene Greenwood. In the afternoon, there was a training session on Athena Circulation with Charlene Greenwood and David Turner from Athena. The meeting was held from 9:00 to 10:30. It was a very productive day.

October 25, 2002. Meeting was held at the State Library. This meeting was in conjunction with the Friends of New Mexico Tribal Libraries. The meeting for NALSIG was held during lunchtime because there was another EXCELLENT and WORTHWHILE training session titled Non-Profit Board Training for Tribal Librarians. The trainer was Anne Hays Egan, New Ventures Consulting.

November 1, 2002. Mini-conference in Ruidoso, NM. NALSIG had a program with Sherry Robinson giving a presentation on the Apaches. It was well attended and the evaluations were very good. Since November 1 conflicted with a religious day with the Pueblos, the Pueblo librarians could not attend.

December 4, 2002. The last meeting of the year for NALSIG was held at Futures for Children in Albuquerque. This was the annual holiday meeting. There was a wonderful potluck and gifts were exchanged. This year, Andrew Thomas, Dine, came and began the meeting with a beautiful flute program. In the afternoon, Dr. Joseph Suina, Cochiti, gave a very moving presentation on being a Cochiti
Pueblo working in education. It was SO GOOD! The meeting was held in the morning and early afternoon.

February 4, 2003. The first meeting of NALSIG in the year 2003 will be held on February 4, 2003 in conjunction with Indian Day of the New Mexico late Legislature. The members can attend the festivities and then come to the State Library for a meeting. The meeting will be held from 2:00 - 4:30.

Mary Alice Tsosie

**New Mexico Preservation Alliance**

The Preservation Alliance has had two meetings, and will have a third meeting next week. These meetings have been held at NM Tech’s Skeen Library. We have had good attendance at the meetings (more that 15 for each). We have focused on reviewing the purposes of the group and on gauging the expectations of the groups membership.

We have actively worked on reviving the NMDRAT (New Mexico Disaster Assistance Team). We have renamed the NMDRAT the New Mexico Disaster’ Assistance Task Force to better reflect the resources provided. We will be distributing a revised flyer after the next meeting.

We wish to make information on preservation available through a website. We are seeking an organization to host such a website for us and we are developing content for this website.

The underlying priority that has arisen is that of raising funds to finance the programs needed to educate New Mexicans in the varied topics of preservation. We would like to maximize cooperation with other groups sponsoring such programs such as, the NMHRC, NMAM (New Mexico Association of Museums), National Park Service, and Amigos. We would like to be able to offer scholarships to our members to enable them to attend such workshops. We also see the need for ongoing fundraising to sponsor our own programs on topics that would complement those already being offered. We need to analyze how we are organized to best receive grants and gifts from various entities.

Jo Anne Martinez-Kilgore

**NNMYSRT (Northern New Mexico Youth Services Round Table)**

The roundtable met September 27, 2002 for its fall meeting. We met at the Rio Rancho Public Library. The program focused on Young Adult issues. Lori Snyder and Kathy Campbell gave a presentation on graphic novel collections. Attendees toured the Rio Rancho facility. Young Adult summer reading ideas were presented by the Rio Rancho staff. Shaye White and Lori Snyder gave a demonstration of Shadow Puppet Theater. Shaye is a senior Girl Scout working on her Gold Star Award. She researched shadow puppet theater and created 4 kits of 4 folktales that were subsequently performed at the Rio Rancho Public Library.

Lori Snyder and Vaunda Nelson

**Paraprofessional SIG**

The SIG for Paraprofessionals has been busy and growing. We have close to 23 members. I have spoken with both Isabel from Northern New Mexico College and also Susan from Dona Ana College, who will come and speak with our group in April on education. I hope to get a hold of someone to speak about scholarships that may be available.
I am working on getting emails from other libraries so I can send letters of interest to these groups.

I will be sending you the newsletter that I put together. I am trying to keep the group in contact with happenings.

I was very happy that Teddie Payne [Branigan Library in Las Cruces] has agreed to help. Talk to you soon.

Leslie Monsalve-Jones

State Library

Ben and Heather met with the State Department of Education (SDE) where it was decided to use a Joint Powers Agreement (JPA) in stead of a Memo of Understanding (MOU) to use for the distribution of the GO Bond moneys. The State Library will write the JPE and the SDE will a guidelines document for the school libraries and district administrators to outline how and for what they can use the funds and to make sure that the funds are supplementing not supplanting old funding. The disbursement of the funds should be in April and spending may commence on July 1. Academic libraries will receive their shares through a JPA with each institution.

Heather outlined some of the changes in personnel and policies under the new governor. She gave to Earl Phillips the first copy of the poster that will be distributed to the legislators on Legislative Day.

Heather Gallegos-Rex

Other

1. Resolution on U.S. Patriot Act

Thaddeus made the following motion:
The New Mexico Library Association opposes the provisions of the USA PATRIOT Act that restrict civil liberties or intimidate the exercise of constitution rights including the freedom of speech and the freedom to read.

After much discussion this motion was withdrawn and the Board voted to adopt the following ALA resolution passed by the ALA Council on January 29th:

RESOLUTION ON THE USA PATRIOT ACT AND RELATED MEASURES THAT INFRINGE ON THE RIGHTS OF LIBRARY USERS

WHEREAS, the American Library Association affirms the responsibility of the leaders of the United States to protect and preserve the freedoms that are the foundation of our democracy; and

WHEREAS, libraries are a critical force for promoting the free flow and unimpeded distribution of knowledge and information for individuals, institutions, and communities; and

WHEREAS, the American Library Association holds that suppression of ideas undermines a democratic society; and

WHEREAS, privacy is essential to the exercise of free speech, free thought, and free association; and, in a library, the subject of users’ interests should not be examined or scrutinized by others; and
WHEREAS, certain provisions of the USA PATRIOT Act, the revised Attorney General Guidelines to the Federal Bureau of Investigation, and other related measures expand the authority of the federal government to investigate citizens and non-citizens, to engage in surveillance, and to threaten civil rights and liberties guaranteed under the United States Constitution and Bill of Rights; and

WHEREAS, the USA PATRIOT Act and other recently enacted laws, regulations, and guidelines increase the likelihood that the activities of library users, including their use of computers to browse the Web or access e-mail, may be under government surveillance without their knowledge or consent; now, therefore, be it

RESOLVED, that the American Library Association opposes any use of governmental power to suppress the free and open exchange of knowledge and information or to intimidate individuals exercising free inquiry; and, be it further

RESOLVED, that the American Library Association encourages all librarians, library administrators, library governing bodies, and library advocates to educate their users, staff, and communities about the process for compliance with the USA PATRIOT Act and other related measures and about the dangers to individual privacy and the confidentiality of library records resulting from those measures; and, be it further

RESOLVED, that the American Library Association urges librarians everywhere to defend and support user privacy and free and open access to knowledge and information; and, be it further

RESOLVED, that the American Library Association will work with other organizations, as appropriate, to protect the rights of inquiry and free expression; and, be it further

RESOLVED, that the American Library Association will take actions as appropriate to obtain and publicize information about the surveillance of libraries and library users by law enforcement agencies and to assess the impact on library users and their communities; and, be it further

RESOLVED, that the American Library Association urges all libraries to adopt and implement patron privacy and record retention policies that affirm that the collection of personally identifiable information should only be a matter of routine or policy when necessary for the fulfillment of the mission of the library (ALA Privacy: An Interpretation of the Library Bill of Rights); and, be it further

RESOLVED, that the American Library Association considers that sections of the USA PATRIOT ACT are a present danger to the constitutional rights and privacy rights of library users and urges the United States Congress to:

1) provide active oversight of the implementation of the USA PATRIOT Act and other related measures, and the revised Attorney General Guidelines to the Federal Bureau of Investigation;

2) hold hearings to determine the extent of the surveillance on library users and their communities; and

3) amend or change the sections of these laws and the guidelines that threaten or abridge the rights of inquiry and free expression; and, be it further

RESOLVED, that this resolution be forwarded to the President of the United States, to the Attorney General of the United States, to Members of both Houses of Congress, to the library community, and to others as appropriate.

Initiated by: Committee on Legislation
Cosponsored by: Committee on Legislation and Intellectual Freedom Committee
Endorsed by: OITP Advisory Committee, LITA, Intellectual Freedom Roundtable
Endorsed in principle by: ACRL, ALTA Executive Board, ALSC, ASCLA, AASL Legislation Committee

Adjourned 4:00pm
NMLA Conference Survey Results—74 Respondents

Summary: The general purpose of this survey was to assess the current opinions of NMLA members on the value of holding the mini-conference and also to elicit suggestions for possible locations and programs. It is of course not a scientifically gathered body of opinion, but as a random sampling, it does contain some valuable data. Please note that not everyone answered all the questions, which is why the responses do not all tally numerically. Also, NMLA board members made several suggestions for additional questions on:

- General conference attendance patterns
- The decision to hold the annual in either Albuquerque or Las Cruces
- Possibilities for alternatives to the current style of mini-conference

Major results of this survey:
- Generally, people think the mini-conference is a good idea—though a significant percentage of those who responded apparently aren’t sure much about it
- Many respondents attend both
- Any of the suggested locations for the mini would work for a lot of the people who attend it
- Programming is the most important element in drawing people to any conference, followed by distance as a consideration
- The opinion on whether it is a good idea to limit the annual to two locations is still fairly split
- Alternative ideas for the mini—especially the idea of a single focus conference by library type, alternating each year—drew considerable interest

Survey Results of Each Question

1. Location information:
   A. I live in or within 70 miles of Albuquerque 39
   B. I live in or within 70 miles of Las Cruces 4
   C. I live more than an hour’s drive from both Albuquerque and Las Cruces 31

2. I usually attend:
   a. Only the NMLA annual spring conference 39
   b. Only the annual fall NMLA mini-conference 3
   c. Both conferences 24
   d. Neither conference 9

3. I like the current NMLA policy of always holding the annual spring conference in either Albuquerque or Las Cruces in alternating years.
   Responses:
   a. Yes 38
   b. No 30

4. When I consider attending an NMLA conference, the most important factor in my decision is:
   a. Whether I like the location 2
   b. Distance I have to travel 21
   c. Conference program (speakers, content, focus) 43

5. I think it is valuable to the NMLA membership to hold a mini-conference each Year as well as an annual spring conference.
   a. Yes 38
   b. No 10
   c. Not sure/need more information 19
6. Please check ONE of the options below. I would like to see the 2003 Mini-conference held in:

Responses:
- a. Gallup 6
- b. Las Vegas 6
- c. Los Alamos 9
- d. Portales 6
- e. Silver City 10
- f. Any of these options 17
- g. Another location (written suggestions)  
  - Albuquerque-2
  - Alamogordo-1
  - Roswell-1
  - Central NM-1
  - Santa Fe-2
  - Taos-1
  - Farmington-1
  - Southern NM-1

7. I would be open to the idea of holding several smaller, regional NMLA mini-conferences held each year instead of one statewide mini-conference.
   - a. Yes 29
   - b. No 33

8. I would be open to the idea of a single focus for the mini-conference by library type (i.e., public, school, academic or special), alternating the library type each year.
   - a. Yes 42
   - b. No 23

9. I work in:
   - a. Academic 24
   - b. Public 19
   - c. School library/media center 15
   - d. Special library 10

10. Please check ALL options that apply. I would find it helpful to attend conference programs that focus on the following areas:
    - a. Local history and culture 1
    - b. Local or state politics and library funding
    - c. Paraprofessionals and the issues facing them
    - d. Privacy and confidentiality issues that have emerged since 9/11 (Patriot Act, etc.) 1
    - e. Staff development and health and wellness issues (i.e., stress reduction, personal empowerment) 1
    - f. Salary issues 2
    - g. Technology and training issues and policies (e.g., Internet use and computer training) 5
    - h. Academic libraries 16
    - i. Public libraries 15
    - j. School library/media centers 12
    - k. Special Libraries 11
    - l. Other 10

Additional Suggestions for Programs:
1. Management of online full text journal licenses
2. Technical Services programs
3. Audiovisual techniques and training
4. Vendor demonstrations of products
5. Copyright
6. How-to workshop on creating Webpages
7. Issues in training and monitoring student aides

Comments:
“I know the miniconference is a lot of work, but I think we need it.”

“Question 10 had too few options for librarians who work outside traditional libraries.”