

NEW MEXICO LIBRARY ASSOCIATION
 Executive Board Meeting
 Los Lunas Middle School
 Los Lunas, New Mexico
 January 21, 1994

The meeting was called to order at 1:13 p.m. by President Alison Almquist. All present introduced themselves. Alison thanked Glenna Denman for being the hostess.

Members Present:

Bambi Adams	Robert Martinez	Jeanette Smith
Alison Almquist	Gary Mayhood	Susie Sonflieth
Linda Avery	David Null	Barbara Spivey
Mars Chalan	Claire Odenheim	Roger Steeb
Kathy Flanary	Lucie Olson	Carmen Ward
Mary Grathwol	Adriana Ortega	Cherrill Whitlow
Drew Harrington	Lee Platero	Cheryl Wilson
Dinah Lea Jentgen	Marilyn Reeves	Kris Wycisk
Carol King	Joe Sabatini	
George Marr	Virginia Seiser	

ANNOUNCEMENTS:

Alison Almquist announced that there were handouts, ALA postcards and post-it notes, and NMLA stationery on top of the card catalog. She has a fact sheet on the ALA Conference in Miami and will be happy to provide information. She announced that David Libertore, the director of library services in Albuquerque, is critically ill, and currently at Lovelace. Alison advised that visitors should call before visiting him, and will share his address at the break. Barbara Billey was not able to attend today's meeting. She had neck surgery and is doing well except for headaches. Some Vice Chairs have had trouble getting in touch with her because her new unlisted phone number was not given out. Cheryl Wilson noted that the number is in the new directory. The Association sent Barbara flowers when she was in the hospital.

OFFICER, NEWSLETTER EDITOR, AND STATE LIBRARIAN REPORTS

Secretary: Jeanette Smith entertained additions, corrections, and modifications to the minutes of the September 18 meeting. On p. 7 "Friends of the Library" was corrected to "Trustees and Friends for the Library." On p. 6 "Rossetti" was corrected to "Ruscetti," and in the next sentence "from NMLA membership applications" was corrected to "from donations accompanying NMLA membership applications." On p. 15 "Copy Post Plus" was corrected to "Copy-Post-Plus." The minutes were approved as corrected. Jeanette asked for six copies of everyone's reports.

Treasurer: Virginia Seiser announced that her report was rather lengthy because the Board was unable to act on recommendations at the last meeting. The accountant has advised that the procedure that NMLA has had performed on its financial records in recent years is correctly called a financial review rather than an audit; an audit is a more expensive and timeconsuming process that might be appropriate in cases where there was suspicion of wrong doing. After consulting with Alison Almquist, Virginia authorized the accountant to proceed with a financial report. Virginia recommended that the Bylaws be amended to use the terms "financial review"

and “certified public accountant” in place of “audit” and “independent certified auditor.” The accountant also informed Virginia that she needs to receive the bank statements for NMLA accounts through the end of the fiscal year, June 30, in order to perform the financial review for that year. The bank does not make those statements available until the second week in July. Virginia recommended that the Bylaws be amended to say that the Treasurer must deliver the fiscal year records to the accountant by July 15. Completion of the 1992/93 financial review has been held up by difficulty in locating a summary of on-site registrants for the 1993 Conference.

NMLA income to date for FY 1993/94 is \$23,890.53. Expenditures for the same period total \$12,377.02. The biggest item in income is \$10,775 in Conference Income received in advance registration from exhibitors. Outstanding invoices and undeposited checks bring the anticipated total for exhibit income to \$12,300, which falls short of the \$17,000 in exhibit income called for in the Preliminary conference Budget. Although the deadline has passed, the Local Arrangements Committee is accepting late exhibitor registrations. The second largest income item is dues. At the half-way point in the fiscal year, 49% of the \$17,350 dues income called for in the annual budget has been collected. Advertising income has already exceeded the goal set for the entire year by \$445. The 1993 mini-conference was a financial success, earning \$338.45 after expenses. Under Expenditures, one item has come in significantly under budget. The ALA Councilor's budget for the summer conference was \$1,000 but his actual expenses were \$370.50. On the other hand, expenditures in two areas are over budget. These two areas are now showing a negative balance. The first is the Nominations & Elections committee budget. Costs for the special election for Second Vice President were increased by the changeover from the Lindseys to CopyPost-Plus. Consequently, they are showing a negative balance of \$115.60, and they still need to run the Spring 1994 elections. Virginia recommended that the Nominations & Elections Committee budget be increased by \$400, and that the expenditure be offset by adding \$400 to the income side under advertising revenue. The second area of over expenditure is the President's budget. She submitted a request for reimbursement for authorized 1992/93 expenses totaling \$927.45. However, it was submitted after the books closed on July 1. Consequently, these expenditures had to be charged against her 1993/94 budget, and she is showing a negative balance of \$600.90. Virginia recommended that we transfer the \$600 travel savings from the ALA Councilor's budget to the President's budget. In addition, authorize increasing the Balance Forward from 1992/93 by \$200 and assign that amount to the President's budget. Cheryl Wilson stated that \$600 needs to be allocated for the mail ballot on the Bylaws changes, if the Board approves submitting these changes to the membership. The election would be conducted by the Nominations & Elections Committee. Susie Sonflieth stated that last year's ALA trip was taken out of this year's budget and caused some confusion. Virginia stated that there was money in emergency reserves. Virginia moved and Linda Avery seconded the motion that the budget be amended as per the recommendations in her written report concerning the budgets of the Nominations & Elections Committee and the President. The motion carried. Other recommendations will be voted on later in the meeting. Virginia announced that a \$600 donation was received by Battle of the Books, bringing the balance up to \$3,480.66. The Marion Dorroh Scholarship Fund has over \$9,000.

First Vice President: Barbara Billey was not present. Robert Martinez presented the preliminary Conference program and budget for Board approval. Robert announced that there would be a Post-Conference on Saturday at the South Broadway Cultural Center/Library presented by Storytellers International. Joe Sabatini asked whether NMLA is acting as a fiscal agent for Storytellers International. This organization is very slow about submitting invoices. The Post-Conference is not in the Conference budget. It was asked whether registration needs to be

handled separately. After discussion, Cheryl Wilson moved and Carmen ward seconded the motion that the Post-Conference storytellers workshop be handled as a separate flyer, and that registrants be asked to submit a separate check to cover the expenses of the workshop. The motion carried. During further discussion of the program, it was clarified that the Past Presidents' reception will be on Wednesday night, not on Friday. Possibly the Foundation will have an activity on Friday night. The SYSL breakfast is on Friday morning. The Public Libraries Division will not have a luncheon. The program "New Mexico Libraries ... We're Part of the Solution" is co-sponsored by the Legislation and Intellectual Freedom Committee. Robert does not think that it is too late to get corrections and changes to the printers. There are many programs scheduled at the same time; this is because the programs are scheduled on two days rather than on three. The effort to save money had an impact on the program. Kathy Flanary moved and Cheryl Wilson seconded the motion that the preliminary Conference program be approved as corrected. The motion carried. The preliminary Conference budget was then discussed. Alison Almquist announced that there were only two paid meal functions, the SYSL breakfast at \$10, and the Banquet at \$20. Cheryl Wilson stated that a vote needed to be taken on the meal prices. Carol King moved and Kathy Flanary seconded the motion that the meal prices be accepted. The motion carried. David Null suggested that under Income, the amount for exhibits be changed from \$17,000 to \$13,000, and total income be changed from \$39,000 to \$35,000. The exhibits registration deadline has been extended. Cheryl Wilson moved and Carmen Ward seconded the motion that the preliminary Conference budget be accepted as amended. The motion carried. Tours will be handled by the Bolack Travel Agency. Tours are \$12. Carol King moved and Claire Odenheim seconded the motion that the tour price be approved. The motion carried.

Second Vice President: Kathy Flanary reported that her report is printed in the Newsletter. The mini-conference was a success. Members outnumbered non-members attending by only nine. A total of 76 attended. The mini-conference is reaching a good audience. According to the evaluations, everybody wanted the mini-conference to continue. However, depending on the reorganization, we may perhaps want to do a series of workshops around the state. Alison complimented Kathy on doing a good job at the mini-conference. Kathy responded that a lot of the credit should go to Ellanie Sampson.

ALA Councilor: Susie Sonflieth reported that ALA Midwinter is set for February 5-9 in Los Angeles. There are two days of orientation for new councilors and then the council will meet for three days. A new program has been added to the NMLA Conference, "New Mexico Libraries... We're Part of the Solution." It will cover national and state issues which affect librarians and libraries. This program is cosponsored by the ALA Councilor, WHCLIST representatives, and the NMLA Legislation and Intellectual Freedom Committee.

Newsletter Editor: Jeanette Smith read Donnie Curtis' report. Things seem to be going smoothly in the post Lindsey regime. However, I should probably have the approval of the Board to continue doing the layout; the approval granted in June was provisional, for two issues. I would also appreciate any suggestions for improvement. Thanks to those who have been sending articles; the quality has been high. The "NMLA Soapbox" column is still available for opinion pieces by any member, and I welcome reports of innovative and successful programming and outreach efforts in any kind of library. The pre-conference issue should be mailed in mid-March. I would like to have all photographs and as many other submissions as possible by February 11th. I won't be able to include any articles that arrive after February 18th. Those who have access to e-mail are encouraged to submit articles through that mode (to dcurtis@lib.nmsu.edu). On disk is

my second favorite format (I'll gladly return disks). If you send printed copy, please make it letter quality so that it can be scanned. If you absolutely must send a fax, please also send a printed copy through the mail. This will cut down on the amount of typing, thereby saving the Association the cost of paying a typist. My address is: P.O. Box 3358, Las Cruces, NM 88003. Virginia Seiser moved and Jeanette Smith seconded the motion that the Board approve having Donnie continue to do the layout. The motion carried.

State Librarian: No report.

New Mexico Library Foundation: George Marr reported that according to its bylaws, the Foundation held elections. Three trustees have fulfilled their terms and are leaving: Linda Avery, Daryl Black, and James Dyke. David Null, Carol Myers, and Ruben Aragon were elected to serve three-year terms on the Board of Trustees. The Foundation's annual report will be mailed after approval at its January 28 meeting. New officers will also be elected at the January meeting. There was an attempt to establish a major fundraiser to be held during the NMLA Conference, but the trustees voted not to hold it because of too many conflicts and not enough time. The Foundation will have a booth and possibly something on Friday night. A major fundraiser will be held next year when there is more time to organize. Foundation bookmarks are available at the meeting; George urged Board members to take them and distribute them throughout the state. One issue is paramount in the Foundation's relationship with the Association. Potential donors would like to know exactly how the money will be spent. During discussion it was suggested that a special committee be appointed to develop ideas; it was also suggested that the Board could determine what the money would be used for in 1994/95, and the Library Development Committee could bring ideas to the new Board at the Post-conference Board meeting for 1995/96 and thereafter. The Foundation will give NMLA about \$100 this year. Ideas for use of the money included: Battle of the Books, scholarships, a WATS line for Dial-a-Story, and classes in the use of the Internet. Kathy Flanary moved and Kris Wycisk seconded the motion that Foundation funding be applied to Battle of the Books for 1994. The motion carried.

DIVISION REPORTS

College, University, and Special Libraries: Carmen Ward reported that Carol Bell, VIPS Project Director at the UNM Valencia campus, has agreed to run for Vice Chair. Larry Compton, this year's Vice Chair, has come up with an ambitious work program. The current CUS work program includes the goal of sponsoring a free program for paraprofessionals. A member of CUS suggested that each paying Conference attendee be allowed to bring a paraprofessional guest to the CUS sponsored program free of charge. Paying attendees could indicate on their registration form that they were inviting a guest, and a badge would be made for the guest and included in the attendee's packet. During Board discussion, it was suggested that perhaps the visitors could also attend the exhibits. If guests attended meetings, meeting room size planning is already completed, and would pose a problem. How many guests could people bring? Would seating priority be given to paying attendees? If visitors attend the exhibits only, they could register to attend them, as with ALA. Carmen Ward moved and Kathy Flanary seconded the motion that an exhibits registration form be added into the conference mailing. The motion carried. Robert Martinez will be speaking with Conference Center people about a parking discount. Cherrill Whitlow announced that the packets will be stuffed on February 7, and to get the flyers to Betsy Kraus.

Public Libraries: Bambi Adams reported that Cindy Wolfe presented a program at the mini-conference entitled "Public Relations for Libraries." The successful program was attended by over 40 people. There weren't enough handouts, but Bambi took names and sent out more packets later. A 1994/95 vice chair has not been found. Bambi is still working on the goal of information sharing, and may carry it over into 1994/95 goals. Lucie Olson is doing a Conference program with Jim Sagel.

Services for Youth and School Libraries: Dinah Jentgen read Jerry Klopfer's report. Joann Mazzio of Pinos Altos, New Mexico, will be the SYSL breakfast meeting speaker. Her presentation is titled "Historical Fiction, How Much Fiction, How Much History?" Some questions have been raised about the \$10 cost. This is the second cheapest breakfast, but it does bring in 47 cents per person which can defray the costs of any free tickets to the breakfast, free tickets for Joann and guest to the banquet, and any other equipment costs associated with this activity. Mini-conference: Karen Preuss was our presenter at the mini-conference and did a nice presentation on book talking. Two other presenters canceled because of work conflicts. Brochure: The brochure previously approved by the Board has had the changes made as requested. A new graphic has been chosen and statistics from the Colorado study titled "The Impact of School Library Media Centers on Academic Achievement" by Keith Lance et al. have been included. Directory: We had compiled a directory of 557 people who work in school libraries in New Mexico. Unfortunately, the disk it is stored on is missing. The information will be re-entered and sent to Barbara King at the State Library for inclusion in the State Library Directory. AASL: A person is still needed to serve on the Affiliate Assembly at this summer's conference. SIRS is providing for each of the fifty-six AASL affiliate organizations up to \$250 for refreshments at membership recruitment/information sessions. Copies of AASL position papers on the role of the school library media specialist in schools using site-based management or whole language approach are attached. AASL is requesting information about school library media centers and programs which are open to visits. This will be developed into a national database.

ROUND TABLE REPORTS

Documents: No report.

Educational Technology: Alison Almquist read Vice Chair Jennifer Marquardt's report. The work program for 1994/1995 has been developed. Plan, direct and evaluate the growth and effectiveness of the Association: survey the Educational Technology Round Table's membership and work with the Online Round Table to determine the desirability of merging the two groups. Provide and support educational opportunities for library personnel: encourage the membership to submit articles to the NMLA Newsletter in order to inform the membership concerning the uses of technology in today's libraries. A vice chair for 1994/1995 has not yet been found. "Connections 21" is our program for the April 1994 Conference. It will be a panel presentation discussing the Albuquerque Public Library book delivery program to the city schools with the cooperation of Technet. The panel of presenters will be: Terry Boulanger, Technet; Tom Kappel, Albuquerque Public Schools; Kathy Nims, Albuquerque Public Library.

Library Instruction: Kris Wycisk expressed her disappointment that so many Conference programs were scheduled at the same time. She is excited about the Library Instruction Round Table program on information literacy standards as developed in Colorado libraries. The presenter, who is from Colorado, speculates that these standards will go to the national level. A

flyer for the pre-registration packet has been prepared. The Round Table finally has a vice chair for this year, Russell Gladstone, from T-VI's Main Campus Library, and a vice chair for next year, Edward Erazo, from the NMSU Library. As incoming Chair, Russ will pursue the theme of information literacy in his work program.

Local and Regional History: Cheryl Wilson stated that she had no report, and that the Round Table does not have a vice chair nominee at this point.

LUISA: Clair Odenheim reported that LUISA also did not have a vice chair nominee. It was clarified that each Round Table appoints its own nominations committee. Progress has been made toward the work goals and the Round Table will sponsor a good Conference program. Reviews of materials of interest to LUISA members have appeared in the Newsletter. The Round Table will explore sponsoring a mini-conference program next year or perhaps summer workshops or programs. An informal meeting with a REFORMA representative will occur after the LUISA meeting at Conference.

Native American Libraries: Lee Platero reported that the Round Table is doing well with their projects and goals. They have had a favorable response to the goal of encouraging membership among Arizona librarians. Lee is organizing a coalition of libraries serving Native Americans in both New Mexico and Arizona and would like both state library associations and the New Mexico State Library to recognize it. Recently, hearings were held in Thoreau and Santa Fe to determine Native American library needs in New Mexico. Attendees included representatives from tribal libraries, BIA funded school libraries, and private school libraries. The needs of libraries in this vast, desolate area parallel the needs expressed in the "Collections and Connections" plan proposed by the New Mexico Library Association, except that the needs go much further. A proposal to the New Mexico state Legislature requests \$800,000 to improve library and information services to Native American communities in New Mexico. Non-Indians are included in the membership of the Round Table. Lee wants to organize a reunion of past members and chairs of the Round Table, and hopes that they will attend Conference. Lee was elected to an advisory board for a library to be built in Laguna. A cultural center has started up in Window Rock. Lee is excited about recent developments, and promises an exceptional program at Conference.

Online: Roger Steeb reported that Harold Bogart was organizing the Conference program, entitled "Planning and Implementing of a Local Area Network." The speakers will be Sandy Schilling of Las Cruces and Linda Jensen of Santa Fe. There is a volunteer for vice chair nominee, but the nominating committee hasn't met yet.

Technical Services: Barbara Spivey reported that the Round Table distributed a survey at the mini-conference and through the Hitchhiker to determine needs and interests. Some surveys have been returned, many with suggestions for topics for discussion, suggested speakers, and volunteers to work for the Round Table. Mary Grathwol will represent the Round Table at the Association for Library Collections and Technical Services Council of Regional Groups at ALA Midwinter, and has arranged for the Conference program. Sandy Berman, a nationally known cataloger, will be speaking on his way of cataloging. It promises to be a controversial program. The Round Table does not have a vice chair nominee yet.

Trustees and Friends: Carol King reported that a change in their program plans needs to be noted. Byrd Baylor will be the guest speaker for the Trustees and Friends Round Table session.

The title of the program is "Expanding Horizons." The speaker is coming for an honorarium of \$150 because she is coming for the Friends of the Public Library for a Saturday program which they are sponsoring. The last few years the Round Table has concentrated on the business of organizing non-profit groups, public support, fund-raising, and legal ramifications of non-profit groups, etc. To achieve a healthy balance we have chosen to give time this year to the institutions we support. We all know the inestimable value of our practical work. But to it we can add, now and then, a pleasurable reminder of the happy thoughtful creative side, the world of imagination that delights both children and adults. Since Byrd represents the Southwest, we felt we should take advantage of this opportunity. Some of you have heard her. For those who have not or want to hear her again, this should be a real treat and an inspiration to work harder. A short article for the March Newsletter will be submitted to encourage a large participation of delegates. Carol wanted the Board to think about how many of their trustees, board members, or friends are members of NMLA. She wonders if the Board should consider instituting a small fee, such as \$7.50 - \$10, so that these people can attend one workshop during Conference. This would get community people more involved in Association activities. Carol would like to hear Board comments on this matter. The Round Table does not have a vice chair nominee, and will take suggestions.

COMMITTEE REPORTS

Archivist: No report.

Awards: Linda Avery reported that the Awards Committee met in December. There were a number of nominations, which fell into two categories, New Mexico Library Leadership and Community Achievement. Some nominations were shifted from one category to another. The Committee recommends that the award for New Mexico Library Leadership be awarded to Shirley Houston, retired librarian and former owner of the Story Shop in Albuquerque, and that three awards for Community Achievement be awarded to Jeanne Canfield of the Columbus, New Mexico, Library; Jane Kaluta of the Embudo Community Library in Dixon; and Veronica Peynetsa, director of the Zuni Public Library. The Committee is writing to people who nominated someone, but who didn't include enough information. They are encouraged to try again next year, and include more information. The Committee is considering making changes to address the overlap of criteria in the Trustees and Community Achievement awards, and perhaps a title change for the Trustees Award since it includes Friends and other volunteers. They are considering changing how information is disseminated to get more nominations for awards. Susie Sonflieth moved and Lee Platero seconded the motion that the Committee recommendations be accepted. The motion carried. Joe Sabatini then made a request under extraordinary circumstances. When nominations for Honorary Life Membership were made last year, it was expected that the name of a person not selected last year would be resubmitted this year. However, there were no nominations for this award this year. The Public Library in Gallup was named after long-time director Octavia Fellin, and Joe proposed that the Board discuss awarding her the Honorary Life Membership. Mary Grathwol stated that there was precedent for the Board to take action to submit names for awards not submitted under the normal process, as with the Legislator of the Year Award one year. Joe stated that this was an exceptional case. Lee Platero commented that Octavia is treasured as a New Mexico character in the Gallup area. She "guarded" the doors of the Gallup Public Library with owls, although Navajos are superstitious about owls. There is an owl in the Window Rock zoo named after Octavia. Lee supported the need to acknowledge Octavia. It was discussed whether Octavia should be awarded the Community Achievement Award because of her close association with Gallup. It was believed

that Octavia had received the Librarian of the Year Award several years ago. She was active in the Association in the 50's and 60's and her service reached beyond the local level. She is a legend in the state. Lee Platero moved and Kathy Flanary seconded the motion that Octavia Fellin be awarded the Honorary Life Membership Award. The motion carried.

Bylaws & Procedures: Cheryl Wilson asked the Board to submit corrections to her for the Board directory. She had distributed the directory, a 1994 calendar, and the text for the proposed changes to the Bylaws. She listened to two tapes from the September meeting, and the Committee addressed the questions and suggestions raised at that meeting. On page 1, Article II was changed to Mission 1 and included the Association's mission statement. On page 3, Article VII was added concerning relations with the New Mexico Library Foundation, and sections 1-3 were added and taken directly from the Foundation's bylaws. On page 6, Article XIV, Interest Groups, was rewritten, taking out numbers. While it will be easier to take interest groups in and out of existence, the Membership Committee would have to have a list of members of interest groups at a regular time such as the Board meeting after Conference. There was a question of having nine voting members on the Board, and who would break a tie. The President would break a tie. On page 8, section 5, the Library Development Committee was renamed the Development Committee. The Development committee would determine objectives to meet the predetermined Association goals. They would need to know, evaluate, and document the progress toward these goals in reports to the Board. The Development Committee would give a progress report at Conference, so that reports on the work program would not have to be repeated. Members of the Development Committee should be representative of all types of libraries, and the First and Second Vice Presidents should be members. This would aid continuity in informing appointed committee chairs what is expected of them. Cheryl recommended including the Treasurer's recommendations to use the terms financial review and certified public accountant in place of audit and independent certified auditor, and to change the date by which the Treasurer must deliver the fiscal year records to the accountant from July 1 to July 15. Cheryl asked for comments by the Board. She recommended that the Bylaws change not be discussed at a Business Meeting, but be voted on as a whole by the membership through a mail ballot. It is important that the membership know that these changes are a result of the retreat. Cheryl requested that Board members submit brief written statements as to why such changes are important for the future success of the Association, to be included in the packet accompanying the ballot. This seems to be a radical change, but the incoming chairs of the divisions could become the three members-at-large. Round tables could easily continue as interest groups, and the incoming chairs could be the liaisons. The work program for 1994/95 could be the objectives that the round tables/interest groups would have for the next year. We will not be disenfranchising anyone, but will be providing the opportunity for more groups to blossom and come forth. The Bylaws & Procedures Committee would like to have the packet and ballot go to the membership by March 1, so that they would know by April 10 whether the Bylaws changes have passed and can go into effect at Conference. Passage of the Bylaws needs a 2/3 vote by those who return their ballots. There was a discussion of who the voting members would be, and whether there should be more than nine voting members. Committee chairs are appointed by the President, and that could possibly influence voting. If the Board gets too large it gets slow. There are now 18 voting members on the Board; if the nine standing committee chairs were given the vote, the new Board would also have 18 voting members. The retreat favored streamlining. If the Bylaws changes pass, the greatest impact will be on Kathy Flanary since there will be no automatic vice chairs to plan programs. Kathy would have more responsibility for planning the program, but would also have more control over it. The Bylaws & Procedures Committee recommends that a special Conference Program committee be appointed to help

determine the focus of Conference programming. Another Bylaws change that Cheryl personally thinks should be considered sometime is that Association members who are program presenters should be compensated. We should look at the resources in our own state. This is the time for change. The retreat has caused the Association to look toward the future, and maybe it should hold a retreat every 5-6 years to see where we are and where we would like to go. Cheryl Wilson moved and Jeanette Smith seconded the motion that the Bylaws be approved with the inclusion of the changes suggested by the Treasurer. The motion carried. Cheryl Wilson moved and Susie Sonflieth seconded the motion that the Bylaws proposed text be mailed to NMLA members of record as of January 1, and that the text, accompanying material, and ballot be mailed by March 1. During discussion it was noted that the mailing would require a budget adjustment. Jeanette Smith suggested that a graphic representation of the new organization chart be included in the packet. The motion carried. Cheryl requested that round table and division chairs let their vice chair nominees know that they may be liaisons a year hence if an interest group comes into existence, but that it is not automatic. Virginia Seiser moved and Kathy Flanary seconded the motion that the Treasurer be allowed to take \$600 from reserves to pay for the mailing. The motion carried. At Kathy Flanary's suggestion, a round of applause was given to Cheryl and Joe Sabatini for all of the work they have done on the Bylaws changes.

Conference Site: David Null reported that at the September meeting the Board had recommended that the 1995 Conference be held in Ruidoso either at the Inn of the Mountain Gods or at the Ruidoso Civic Events Center. He distributed a written sheet comparing the two sites. If the Conference is held at the Inn, it will have to be the last weekend in March. If it is held at RCC, it can be held any week in April except for April 19-22. The RCC has more space for exhibits. Banquet facilities at the Inn could be a problem. We can rent the RCC for \$250 per day; the Inn costs about \$1000-1200 per day. David has not seen the RCC, and recommends that someone should visit it before making a firm decision. The last time the Conference was held at the Inn, the banquet was held at the country club. The atmosphere at the Inn is great, but do we want to pay that much? If the Conference is held at the RCC, people may go shopping instead of going to meetings. If the Conference is held at the Inn in March, would food facilities be open? There may be transportation problems. Putting a Conference together in March is difficult, as proved in Las Vegas. Alison Almquist conducted a straw vote. The vote was inconclusive. Regarding food, perhaps the Inn could do some buffets. Kathy Flanary expressed a preference for the Inn. Cheryl Wilson suggested that if the Conference is streamlined to two days, perhaps there might be more options for dates at the Inn. Kathy will check on prices, banquet facilities, and exhibit space at the Inn. George Marr commented that exhibitors like the atmosphere at the Inn. Now that the bingo operation has moved out, there should be more exhibit space. We made money on the Conference when it was held at the Inn. Kathy will contact Alison with answers to the questions about holding the Conference at the Inn. This was David Null's last Board meeting as he is moving to Madison, Wisconsin.

Education: Gary Mayhood reported that Barbara King of the State Library and John Bishop of Jal Public resigned from the Committee. Alison Almquist appointed Joyce Etulain of Georgia O'Keeffe Elementary School Library in Albuquerque to the Committee. The last of this year's Education Grant money was awarded to Frances Vitali, BIA- Lake Valley Navajo School, and Cindy Watkins, New Mexico State University Library. There was one candidate for the Marion Dorroh Memorial Scholarship, whose credentials have just been sent to the Committee for deliberation, with a decision forthcoming. The deadline for application for the Marion Dorroh Memorial Scholarship was January 15. The Committee met in Socorro on December 3 to discuss changes to the scholarship funds and make a proposal to the Board. Copies of the proposal were

sent to the Board for deliberation and comments. The Committee also discussed a means by which information about the scholarship programs could be easily disseminated throughout the state. Articles in the Newsletter and the Hitchhiker were suggested along with the idea of preparing a bookmark to be distributed throughout the state. The Committee decided to sponsor a contest by offering a member of the Association who has not attended an annual conference the opportunity to attend this year's Conference as a guest of the Education Committee. The Committee would supply the registration fee, a Banquet ticket, and two days' per diem (\$140). The money will be taken from the Job Enrichment Grant fund which is rarely used, but designed to support attendance at conferences by NMLA members. The contest is open to all NMLA members who have not attended an annual Conference before and who do not reside in the host city. It is hoped that this contest will be an annual event. The contest consists of an essay of 25 words or less as to why one would like to attend the Conference. The entry deadline will be March 15. A flyer was prepared and submitted to the Hitchhiker for publication and it will also be distributed with the Conference registration packets. The Subcommittee for Poster Sessions at the Conference, consisting of Jeanette Smith, Karen Stabler, Dora Trudell, and the Chair, met in Socorro as well. A program demonstrating the poster session will be given at Conference during the Grand Opening of the Exhibits. Four poster sessions will be demonstrated from 12 noon to 3:30 p. m. The demonstration poster sessions are ones which have been presented at other conferences. Literature on poster sessions and applications for next year's poster sessions will be available. If the response is favorable, the Committee hopes to continue the program as a regular feature of the Conference. A flyer about the Poster Session Preview will be distributed in the registration packets and Jeanette will write an article for the Newsletter. Gary thanked the members of the Committee for their hard work, ideas, and support.

The Board then discussed the written recommendations of the committee. Recommendation 1 would change the name of the scholarship from the Marion Dorroh Memorial Scholarship to the Marion Dorroh Memorial Scholarship Fund, and would support work at the master's or doctoral level for full or part-time students. More than one scholarship per year could be granted. Funding would not exceed \$10,000 per year for all scholarships. During discussion, Gary stated that he had checked with the Archivist, and there were no stipulations on the Marion Dorroh Memorial Scholarship money. Drew Harrington asked how need would be determined. George Marr asked why there was no stated preference that the scholarship recipients stay in the state. Cheryl Wilson expressed concern that there be a provision that the check goes to the school, not the person. The aim of the changes is to increase flexibility in the number and type of scholarships offered, and to serve disadvantaged students. Alison Almquist noted that proceeds from the Silent Auction each year (about \$3000) can go in the Marion Dorroh fund. Cheryl Wilson suggested that one of the scholarships from the Marion Dorroh fund be called the Marion Dorroh Memorial Scholarship to continue the tradition. Joe Sabatini stated that if the Board accepts the recommendations, it is up to the Bylaws & Procedures Committee to rewrite the Procedural Handbook page to reflect the duties of the Committee. Cheryl Wilson and Joe Sabatini noted that the specific amount available for scholarships needs to be based on the Association budget each year and should not be approved along with policy. Carmen Ward moved and Jeanette Smith seconded the motion that the Board accept recommendation 1 without a specific dollar amount, and with the sentence "Funding would not exceed a total of \$10,000 per year for all scholarships" deleted, and the sentence "Funding would be set at the June Board meeting" inserted. During discussion, Cheryl Wilson noted that a maximum amount for a scholarship can be set in the Procedural Handbook, while the amount of money actually available for scholarships is set in each year's budget. A ceiling amount should be set for the scholarships. Carmen and Jeanette withdrew their motion. After further discussion, Cheryl Wilson moved and

Carol King seconded the motion that into recommendation 1 there be inserted the sentence "The amount of any one scholarship should not be in excess of \$3 000." This would follow the sentence "More than one scholarship per year could be granted at the discretion of the Education Committee." The sentence "Funding would not exceed a total of \$10,000 per year for all scholarships" would be deleted. The motion carried. Recommendation 2 was then discussed. This College Scholarship Fund would support undergraduate college work leading towards an associate's degree in Library Science or towards a bachelor's degree to enable the applicant to eventually pursue a master's degree in Library Science. Virginia Seiser questioned whether it was a new fund to be created or a line item in the Education budget. It would be a line item in the Education committee budget. Cheryl Wilson moved and Jeanette Smith seconded the motion that a College Scholarship program be established to support undergraduate work as described in recommendation 2 in the Education Committee report. The sentence "Maximum funding in any year should be \$3000" would be deleted. The motion carried. Recommendation 3 was discussed. This would consolidate the Education Grants Program and the Job Enrichment Grants Program into a Continuing Education Grants Program. Cheryl Wilson moved and Carol King seconded the motion that the Education Grants Program and the Job Enrichment Grants Program be combined into a Continuing Education Grants Program. The sentence "The total budget for the year should be \$1800" would be deleted. The motion carried. Alison thanked Gary and the Committee for their work. She likes the idea of the poster sessions and complimented Gary on the flyers. Sandy Schilling of the NMSU Library designed the flyers.

Legislation & Intellectual Freedom: Joe Sabatini stated that there would be a bill as the result of the "Collections and Connections" legislative proposal. Marilyn Reeves noted that they may split part of it into a bond issue. Alison Almquist asked what the Board could do in the meantime. Marilyn responded that they should keep writing, explain what the "Collections and Connections" bill means, and how it will benefit their libraries and schools. Joe Sabatini stated that they invited comments and had communications from the Native American Studies Program people at UNM, who queried them quite intensely on the effect this would have on Native American libraries. Joe made a presentation to this group, which included senator Tsosie of McKinley County.

Joe asked Lee Platero to speak about the proposal for funding for Native American libraries in New Mexico. This proposal requests \$800, 000 in funding to begin a multiphased project to improve library and information services to Native American communities in New Mexico. In early January 1994 both written and oral testimony concerning the present state of resources was collected from 45 librarians serving Native Americans (Navajo, Pueblo, and Apache) in New Mexico. These individuals represented tribal libraries, BIA and private school libraries, and Native American postsecondary school libraries. It is clear from this testimony that these libraries are very ill- equipped to serve the information needs of their constituencies. Many are ten years or more behind their counterpart libraries in similar non- native communities, some have no staffing, others no funding for collection development or computer networking. This legislation is designed to bring these libraries up to par with other libraries in New Mexico. Of a total of fifteen tribal community libraries in New Mexico, only nine meet the criteria for state grants- in- aid. Six Pueblo communities have no library facilities at all. Some Navajo chapters, such as Iyanbito and Nenahnezad, are struggling to establish community libraries without a good resource base. BIA and private schools in New Mexico serve 23,000 of the total 55,000 Indian students in New Mexico but their funding levels are being cut and their libr aries have become low-priority projects. They are not adequately staffed, do not contain up-to-date and relevant materials, nor do they have any capacity to network with the rest of the world. Still, all of their

students and many community members use these facilities because they are the only ones available in the more remote areas of the state. As a result, a large number of New Mexico citizens of Native American heritage are without adequate library resources or computer networking facilities. Educational test scores and adult literacy are seriously affected by this dire lack of resources. The gap between these libraries and the other better-funded libraries in larger New Mexico communities will only continue to grow unless action is taken to improve library and informational services to Native American communities in New Mexico. The plan proposed here closely parallels the New Mexico Library Association's "Collections and Connections" plan. Funding for a first phase designed to improve core library collections, provide computer networking capability, and increase staffing is requested here, with follow-up phases to be introduced next year. The New Mexico State Library has agreed to administer and coordinate this project. In addition, it is envisioned that libraries closer to the communities served will be used as bridges or nodes to ensure efficient service delivery for resource development and consultation services.

There are four items, with funding requested as follows. 1) Collection development, \$200,000, to provide funds for Native American libraries to purchase materials for core collections of up-to-date and relevant materials, including books, serials, microforms, videotapes, and CO-ROMs. 2) Computer networking, \$300,000, to purchase computers, modems, telecommunications software, and other equipment necessary to connect these libraries to a state and nationwide telecommunications network and to provide funds for access charges to these networks. 3) Staffing, \$200,000, to hire adequately trained library staff, such as library aides, certified librarians, school librarians, and MLIS degreed librarians. 4) Administration and consultation services, \$100,000, to establish an Office of Indian Libraries within the New Mexico State Library with adequate staffing to administer the disbursement of funds and to provide comprehensive consultation services in order to ensure that Native American libraries have become an integral part of the statewide library network. Any monies granted by the state through this legislation may be cited as matching funds in applications for federal and private grants requiring such funds so that participating libraries are encouraged to seek further funding from other sources. Special contractual arrangements will be made between the New Mexico State Library's Office of Indian Libraries and those libraries serving the Native American community. It is hoped that the New Mexico State Legislature will adopt a resolution providing for continued funding of libraries serving the Native American community. Lee Platero moved and Susie Sonflieth seconded the motion that the proposal for funding of Native American libraries before the legislature be endorsed by the New Mexico Library Association. During discussion Joe Sabatini stated that there will be a bill introduced by Senator Tsosie with these elements in it. He asked if the Association would support such. The motion carried. Alison thanked Lee, Joe, and Marilyn.

Library Development: Betty Long was not present. She had distributed a written copy of the 1994/1995 Work Program. Alison Almquist asked that divisions, round tables, and committees whose work program was not included to please turn in a work program to Betty as quickly as possible. These will be presented and endorsed at Conference.

Local Arrangements: Robert Martinez reported that things are going pretty well. 41 requests have been received for exhibit space. Response has been low because of the cost. The Committee suggests that next year there be a 3d category of exhibit space at a lower cost. Registration is underway. It is expected that the pre-registration packets will be out according to the calendar date in February. Packets will go out to all current NMLA members and to a database of past

members. Meals are planned. For the Exhibits Grand Opening the Association will provide a Southwest finger food lunch. Housing and tours are being handled by Bolack Travel. Signs are being prepared by the West Mesa High School Art Department. Tours include the South Broadway Cultural Center/ Library, two west side public schools, Parrish Library, and the Albuquerque Academy. Entertainment will be by Katy Schacht at the Exhibits Grand Opening, and by the Ricardo Garcia Trio at the pre-Banquet get-together. The Committee is contacting other librarians in the Albuquerque area for assistance. Alison Almquist commented that the Committee has been working very hard on the Conference.

Membership: No report.

Nominations & Elections: Drew Harrington reported that a special mailing was sent to all NMLA members prior to the November 1 deadline containing the names and brief descriptions of nominees for NMLA offices, and a petition for other nominations from the membership. The Newsletter calendar could not accommodate getting this information to the membership, so perhaps a change in either the Newsletter calendar or the November 1 deadline should be considered to save the cost of a mailing. As of the January 1 deadline, no petitions were returned to the Committee - no nominations were made from the membership. Two weeks ago, David Null, candidate for Second Vice President, dropped out of the race after accepting a position in Madison, Wisconsin. He expressed his regrets at having to withdraw. So the slate has only one nominee for Second Vice President, Jenny Minter. Running for Secretary are Kay Krehbiel and Marilyn Reeves. Biographical information on the candidates has been sent to Donnie Curtis for inclusion in the Newsletter. The official ballot, candidate biographical information, voting instructions, and a return envelope are at the printers and will go out on February 1, 1994, to current NMLA members of record as of January 1, 1994. Drew has informed Jenny that she is the only candidate for Second Vice President.

Public Relations: No report.

OTHER REPORTS

NMLA Representative to the White House Conference Task Force: Cheryl Wilson reported that on page 14 of the December Newsletter there is a report on the White Conference on Libraries and Information Services prepared by Betty Long. It is available for all to read.

Liaison to the New Mexico Coalition for Literacy: Susie Sonflieth reported that the 1993/ 94 LSCA Title VI grant entitled "Libraries in the Center of Family Literacy" is in full swing. This is a partnership grant between the State Library and NMCL which provides a variety of trainings for librarians and literacy advocates in the Northeast part of New Mexico. These are six counties that tested out highest in poverty and lowest in resources. The New Mexico Literacy Theater will perform at the NMLA Annual Conference. Other upcoming library performances are at the Springer Boys' School and the Albert Thompson Memorial Library in Clayton. The Annual Meeting for the New Mexico Coalition for Literacy will be held on July 8, 1994, in Socorro on the New Mexico Tech campus.

OLD BUSINESS

Kathy Flanary congratulated Susie Sonflieth and Harold Bogart on their first anniversary.

Cheryl Wilson noted that Drew Harrington is going on a job exchange. Drew stated that she was

going to Phillips Exeter Academy in Exeter, New Hampshire, during April, May, and June. Their librarian is coming here, so watch for her at Conference.

NEW BUSINESS

Joe Sabatini invited the Board to attend the Grand Opening of the South Broadway Cultural Center/Library in February.

Dinner is planned at the Luna Mansion.

The meeting was adjourned at 6:22 p.m.

Respectfully submitted,
Jeanette Smith
Secretary